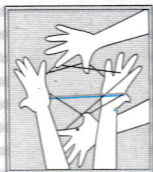


JIDNYASA

RESEARCH JOURNAL

Volume No. 5 March 2011



तेजस्विनावधीतमस्तु

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- A Study of Leadership Among Teachers
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- A Study of The Present Status of
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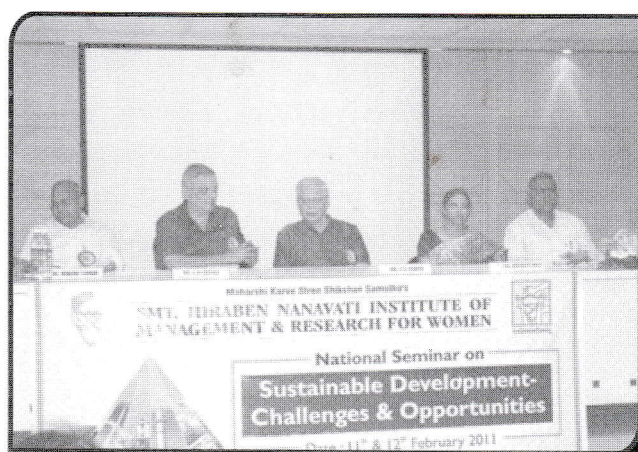
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Our Institute had organized Two Day National Seminar on "Sustainable Development- Challenges and Opportunities". It was inaugurated by Mr. G. M Pillai, Director General, WISE at 10.00 am on 11.2.2011. Mr. A. M. Kolah-Director-QNS Implementation, Forbes Marshall Group, Dr. Sharad Kolte, Director General-IMSCDR, Samstha members of Maharshi Karve Stree Shikshan Samstha - Dr. Snehalata Sahastrabuddhe, President, Shri Ravindra Deshpande -Secretary, Shri Milind Lele - Chairman - LMC of the institute, Dr. Mukund Tapkir- Chief co-ordinator of the seminar were also present on the dais. Mr. G. M Pillai raised a concern about sustainable development through ecological conditions. Mr. A.M Kolah explained sustainable development efforts by industry. Dr. Kolte addressed economic, social and environmental aspects of sustainable development.

In the valedictory session, Dr. Mukund Tapkir, Chief coordinator of the seminar summed up the proceedings of the seminar. Dr. (capt).C. M. Chitale the former dean- Management faculty university of Pune, appreciated theme of the seminar and shared this thoughts on the topic. The chairman of the valedictory session Dr.C.G.Vaidya, Ex-Principal, BMCC suggested that the outcomes of the seminar should be brought to the notice of the concerned agencies.

From Editor's Desk

Dear Readers,

We are glad to present the fifth issue of Jidnyasa. It contains research papers and articles on issues like Whistle Blowing, Management Development, Mutual Fund, Retention Strategies in BPO, Employees Empowerment, Micro-finance. Efforts have been made by authors to focus on new facets of these management jargons with reference to current scenario and Industry requirement as well.

The present economies are driven by the scientific research and technology. Today in our country there are many specialized R&D centres, IITs, Universities, and Academic Institution, which continuously provide expertise, technically strong manpower and technical support to the researchers. We as academicians and research scholars have to use these resources to participate in various research activities. It would thus enhance to bridge the gap between theory and practice. We hope this platform crafted by Jidnyasa will be helpful for scholars in presenting their work.

We wish you success in your research activities.

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CALL FOR CONTRIBUTION OF PAPERS / RESEARCH ARTICLES FOR 'JIDNYASA' MARCH 2012

Research is one of the effective developmental activities in Business schools. We publish 'Jidnyasa' to bring on a common platform the various themes, spheres and knowledge areas in which research can be conducted.

Call for papers

We are inviting research papers, conceptual articles, synopsis of PhD thesis, book review from

- Academicians belonging to management institutes, practicing management consultants, industry experts and managers.
- Students and research scholars.
- Those who have already completed or are pursuing research leading to the award of PhD degree.

Guidelines to the contributors:

- The contributors may choose any area/theme/subject of interest for research purpose in the field of management as topic of the paper/article.
- The author/s should submit the full length paper (not exceeding 3000 words), font size 12, single line spacing and double space between paragraphs on A-4 size paper with 1 inch margin on all sides. The full text including main paper, bibliography and appendices, if any, should not exceed 10 pages of A-4 size. The title of the paper should be in capital font.
- A soft copy is to be mailed on the email-id mentioned below. A hard copy should be sent by post/courier to the address mentioned below.
- Those who have been awarded PhD degree may contribute the synopsis of their research report not exceeding 1500 words.
- The contributors may also choose to contribute on the theory relevant to research methodology as an article.
- An abstract of 200 words of the paper/article and a brief bio-data of the author should accompany the manuscript.
- The authors should clearly mention his/her name, addresses, email-ids, and contact numbers at the end of the paper.
- The paper/article should be accompanied by a declaration by the author that the contribution is his/her own work and is contributed for publication for the first time.
- All contributions will be review by an expert panel of referees.
- The decision of the panel of the referees is final and binding.
- The acceptance of the articles for final publication will be intimated to the respective authors.
- The last date of receiving the articles/papers is 15th October 2011.

Address and contact numbers

The Editor,

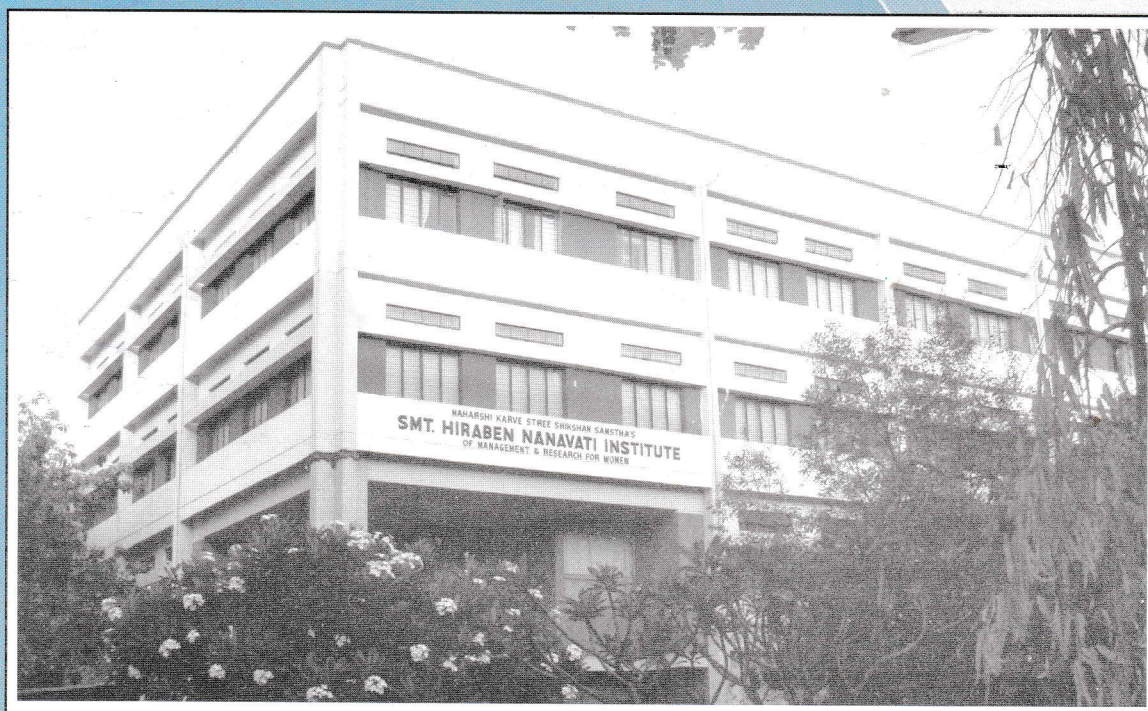
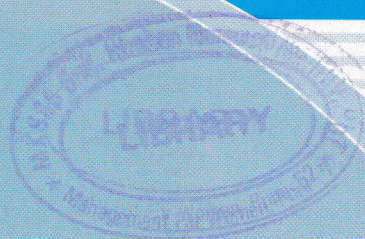
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