

Instructions for students :

- Marks are indicated for each question.
 - Handwriting should be eligible for evaluation.
 - Marks will be given for quality, not quantity.
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Q.1] Attempt any 5 questions (2 Marks Each)

(10Marks)

- What do you mean by Strike ?
- What is the concept Factory ?
- What is the concept of Minimum Wages
- Define eligibility under Maternity Benefit Act
- Define Gandhian Approach
- Define Retrenchment
- What is Remote Work Era ?
- What do you mean by unfair labour Practice

Q.2] Attempt any Two (5 Marks Each)

(10 Marks)

- Summarize significance of Worker's Participation in Management.
- Outline the duties of employer under the Sexual Harassment at Workplace act, 2013.
- Illustrate the provisions of fixation and revision of minimum wages under Minimum Wages Act, 1948.

Q.3] Attempt any One

(10 Marks)

Explain the provisions of health and welfare under Factories Act, 1948.

India has been one of the founder members of the ILO and has been taking advice part in its deliberations “. Explain the statement with impact of Indian Labour Organization.

Q.4] Attempt any One

(10 Marks)

Analyse the provisions regarding registration and licenses given in the Contract Labour act, 1970.

Analyse in detail regarding rights of recognized union and Illegal strike and illegal lock out under the Maharashtra recognition of trade union and prevention of Unfair Labour Practices Act 1971 .

Q.5] Attempt any One

(10 Marks)

If you are IR manager , how will you tackle the conflict pertaining to Leave travel allowance through collective bargaining, justify your answer with meaning, scope and nature of collective bargaining .

‘Industrial Disputes act is to secure industrial peace and harmony by providing mechanism and procedure for investigation and settlement of industrial disputes

‘.Select the appropriate provisions of ID Act to discuss the statement.