



Maharshi Karve Stree Shikshan Samstha's (MKSSS's)

HNIMR

Smt. Hiraben Nanavati Institute of
Management and Research for Women



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**Natural managing
skills...
Honed to perfection**

Dr. Priyanka Singh

Director



Director's Message

Women empowerment is incomplete without their education. The great social reformist, Bharat Ratna 'Maharshi Dhondo Keshav Karve' started the movement with a school for widows in the year 1896. He devoted his entire life for women's education.

Maharshi Karve Stree Shikshan Samstha (MKSSS) spread over in 60 educational and other units including institutions imparting professional education like Cummins Engineering College, Bhanuben Nanavati Architecture College, School of Fashion Technology and Smt. Hiraben Nanavati Institute of Management and Research for Women (HNIMR).

HNIMR being a flagship of MKSSS-established in 1995, strives towards development of a world-class management institute exclusively for women. We live in dynamic age of globalization. Changing paradigms of business have fueled a new thinking in our management education system. There is a keen need to adopt necessary changes in our conventional view of management education and to train our new generation with capabilities of cross culture professional knowledge which enables them to contribute in the development of our country.

HNIMR has established sound infrastructural facilities and linked the best of the faculty which offer a platform for interaction with industry executives on contemporary topics. Our mission is to develop HNIMR as a leading Business School on world map.

Accreditation is one of the major milestones in the journey of quality educational practices. It is our proud privilege to share the achievement "NAAC" with "A" Grade awarded by National Academic Accreditation Council of India in the year 2025.

HNIMR a leading all-Women management institute in India, affiliated to Savitribai Phule Pune University, recognised by AICTE & DTE

HNIMR at a Glance

As quoted by 'Pat Riley', "Excellence is the gradual result of always striving to do better." Smt. Hiraben Nanavati Institute of Management and Research for Women (HNIMR) runs Master of Business Administration (MBA) Course affiliated to Savitribai Phule Pune University with urge to excel.

HNIMR, is keen for holistic development of students with 'Student Centric Teaching & Learning Approach'. The Pedagogy blended with ICT covers case studies, presentations, live / field projects, simulations etc. giving insight to students to face contemporary work environment in life ahead. It indeed develops students' ability of decision making and problem solving with critical & analytical thinking skills, creative & innovative approach. This leads to better self-understanding, self-awareness and all-round development of the students.

Vision

To develop a world class management institute exclusively for Women

Mission

To develop competent, young professional women managers with the capability to contribute effectively to the challenging environment



Objectives

- To develop among women, knowledge, attitude and skills required for managerial positions.
- To enhance managerial abilities to ensure career development among employed women.
- To encourage self-reliance and business entrepreneurship among women.
- To identify career avenues for women.
- To assist and motivate women managers and businesswomen for success in their endeavours.
- To provide a forum for cooperation and exchange of ideas among executives.

Name of the Institution	Smt. Hiraben Nanavati Institute of Management & Research for Women (HNIMR)
Location	Pune, Maharashtra
Year of Establishment	10 July, 1995
Affiliating University	Savitribai Phule Pune University
No. of Programs Offered	2 [PG - (MBA) and Doctoral - (PhD)]
Accreditation	NAAC Accreditation 2 nd Cycle – A (CGPA 3.22)
Recognition	2(f) and 12 (b) under UGC Act 1956
Financial Category	Self-Financing and Private
Total No. of Students	MBA -360 [180- Intake + 180 Natural Growth] and PhD - 8
Total No. of Faculty Members	16 [With PhD – 14, PhD Research Guide -5] Director, Professor, 2- Associate Professor and 12 – Assistant Professor
Total No. of Non- Teaching Staff	20

Programs at HNIMR

The Institute runs two years full time course– MBA, approved by All India Council for Technical Education (AICTE), New Delhi and DTE, Govt. of Maharashtra & affiliated to Savitribai Phule Pune University.

Duration - Two Years (full Time)

Eligibility - Graduate of any faculty of statutory university with minimum 45% marks for reserve category and minimum 50% marks for other categories.

Admission Procedure:

- Common Entrance Test as per DTE, Govt. of Maharashtra or AICTE regulations.
- All Admission procedure will be as per Maharashtra CET Cell Norms.



MBA Admission Documents to be submitted at the time of admission

Compulsory Documents (for all categories)

1. CET Score Card – Original
2. Age, Domicile, Nationality Certificate – Original
3. 10th (S.S.C.) & 12th (H.S.C.) Original Mark List
4. Mark list of Graduation – Original
5. Leaving / Transfer Certificate – Original
6. Photographs-2 Passport size for admission
7. Students taking admission under TWFS scheme – Income Certificate is must
8. Students taking admission under EWS scheme – EWS Certificate is must
9. Person with Disability requires Person with Disability Certificate
10. Students taking admission under Defense quota requires Certificate evidencing the status of defense personnel of candidate's parents
11. Aadhar Card
12. Bank Account Number Link with Aadhar Card
13. Migration Certificate (if applicable) – Original (Only for those who have done graduation from a university other than Savitribai Phule Pune University)
14. Gap Certificate (if applicable) – Affidavit (Notarized) on Rs. 100/- stamp paper (Only for those who have a gap of 1 year after last University exam) – Click here to download format of Gap Certificate
15. Submit all documents in soft copy also (PDF Format)

Additional documents for Reserved Category

1. Caste / Tribe Certificate – Original (Only for Reserved Category)
2. Caste / Tribe Validity Certificate – Original (Only for Reserved Category)
3. Non Creamy Layer Certificate* valid up to 31st March, 2025

Note: Fees payable for MBA course will be as per guidelines defined by government time to time.



About Master's in Business Administration (MBA)

Program Structure

The MBA curriculum is Choice Based Credit System & Grading System (CBCS & GS) with Outcome Based Education (OBE).

- The revised MBA Program (2024) Structure comprises of Generic Core, Generic Electives, BRM, Desk research, Field work, Generic Electives.
- Specializations Offered:(MAJOR*) as per 2024 CBCS Pattern
 - Marketing Management (MKT)
 - Financial Management (FIN)
 - Human Resources Management (HRM)
 - Operations & Supply Chain Management (OSCM)
 - Business Analytics (BA)
 - Agri -Business Management (ABM)
 - Pharma & Healthcare Management (PHM)

***Selection of Specialisation is subject to norms of SPPU.**

Master's in Business Administration Program (MBA)

Program (MBA) Structure as per NEP								
Type	Semester	Course Type	Number of Courses	Credits	Total Credits	FA	SA	Total
Mandatory	I	Generic Core	6	3	18	300	300	600
Mandatory	I	Generic Core	2	2	4	0	100	100
Elective	I	Generic Elective	2	2	4	100	0	100
TOTAL			10	-	26	400	400	800
Mandatory	II	Generic Core	4	3	12	200	200	400
Mandatory	II	Generic Core	1	2	2	0	50	50
Mandatory	II	Business Research Methods	1	2	2	-	50	50
Mandatory	II	Desk Research	1	2	2	50	0	50
Mandatory	II	Field Project	1	4	4	50	100	150
Elective	II	Generic Elective	2	2	4	100	0	100
TOTAL			10	-	26	400	400	800
MBA after Three Year UG Degree (with additional 4 credits of OJT for Exit option)			20	-	52	800	800	1600

Type	Semester	Course Type	Number of Courses	Credits	Total Credits	FA	SA	Total
Mandatory	III	Generic Core	1	3	3	50	50	100
Mandatory	III	Subject Core	1	3	3	50	50	100
Mandatory	III	OJT (SIP)	1	8	8	100	100	200
Elective	III	Subject Elective	4	3	12	200	200	400
TOTAL			7	-	26	400	400	800
Mandatory	IV	Generic Core	1	3	3	50	50	100
Mandatory	IV	Generic Core	1	2	2	0	50	50
Mandatory	IV	Subject Core	1	3	3	50	50	100
Mandatory	IV	Research Project	1	6	6	100	50	150
Elective	IV	Subject Elective	4	3	12	200	200	400
TOTAL			8	-	26	400	400	800
MBA after Four-year UG Degree (Lateral Entry)			15		52	800	800	1600
PG Degree(MBA) after Three years UG Degree			35		104	1600	1600	3200

2. Ph.D. in Management

The Institute is recognized research center of Savitribai Phule Pune University (SPPU) for the programme, Doctor of Philosophy (Ph.D) in Management faculty. Eminent and highly qualified research guides are associated with the Institute for Ph.D. Student guidance. Admission procedure is applicable as per rules and regulations of SPPU.

Institutional Distinctiveness

HNIMR emphasizes on quality education that goes beyond conventional classroom teaching methods. The teaching and learning environment is transformed to achieve holistic development of students with the following:

- Student-centric teaching and learning environment.
- Focused training modules for slow to advanced learners and students from diverse locations.
- Experiential learning environment with workshops, certificate courses, business analytics, case studies, simulations, field-work, live projects, internships, participative student management etc.
- Teaching and Learning blended with ICT, E-learning resources and Library resources.
- Collaborative teaching and learning with enriched corporate interface and tie-ups.
- Activities blended with international entities.
- Research oriented teaching and learning.
- Grooming and soft skill training for holistic development of the students with contemporary approach.
- Educating management principles through sports and cultural activities.
- Development of students attitude positively towards social causes and community development.
- Inspiring, encouraging and motivating students for the patriotism through several activities

Overall Holistic Development of the students

The Institute aims at all round development of students through various activities and events.

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| <ul style="list-style-type: none">• Pilot Study Programme (Induction)• Management Clubs• Kushagra – inter-institute academic fest• Horizon – inter-institute project competition• Incubation and Entrepreneurship Development Cell Activities• Conferences• Alumnae Interface through round table discussions, meets, Tracing the Footprints etc.• Library activities- Poster Presentation, Book Review, and Minds Meet | <ul style="list-style-type: none">• Conclaves, Symposiums, Seminars of different specializations• HR Meet and Placement Training activities• Panache – inter-institute cultural fest• Freshers and Farewell Party• Community Development Cell activities• Annual Academic Awards• Industry Appreciation Awards• 'Abhyuday' intra-collegiate sports event.• E-bazaar |
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Core Faculty at HNIMR



Dr. Priyanka Singh, Director

Is a distinguished academican and accomplished professional with over 25 years of experience in Management education, including more than 12 years in leadership roles as a Director. Dr. Singh holds a Ph.D. in Management and an MBA in Marketing Management. A committed mentor and guide, she has actively supported and supervised Ph.D. scholars. Her scholarly contributions include the publication of 15 research papers in reputed national and international journals.



Dr. Ashok Pawar

is an alumnus of the prestigious IIM, Ahmedabad and an astute professional with 25 years of relevant industry exposure in marketing. He has completed his MBA and Ph.D. from PUMBA, SPPU and has been recognised as a guide (Ph.D.) since 2015. Five candidates have completed Ph.D. under his guidance.



Dr. Mihika Kulkarni

is an Associate Professor working with MKSS's HNIMR since last 16 years. She is working as a teacher since last 20 years. She is a recognized expert in the areas of Entrepreneurship, Human Resource Management, Research, Organization Behaviour etc. She has been conducting workshops on Research, Design Thinking, Idea Generation, Business Model Canvas, Stress Management, Time Management, Creativity and Innovation. She is a recognized Ph.D Guide from Savitribai Phule Pune University.



Dr. Sonali Parchure

is associated with the institute as an Associate Professor in the faculty of Financial Management. She has 20 years academics, 3 years of industrial experience and an experience of handling projects under training and consultancy. She is a Board of Studies member in financial management at SPPU. She is also Research guide at SPPU and has 7 students undergoing their doctorate research under her guidance.



Dr. Suvarna

is associated with HNIMR as an Assistant Professor and engaged as IT Head. She is Ph.D. (Computer Management), MCM (Java), M.Com (Accountancy and taxation), B.Com (Computer). She has done a Higher Diploma in Software Engineering from Aptech and she is a certified trainer in Entrepreneurship Development. She is a Ph.D. Guide with SPPU. She has more than 25 years experience in teaching and more than 10 years experience in industry. She has experience of CSR Project Management. She presented and published research papers in national and international conferences. She is a trainer, consultant and counsellor in spiritual practices and published few articles related to spiritual subjects.



Dr. Pranita Sonar

has Master's degree in personnel management. She has earned M.Phil in Organisational Climate and Ph.D. in Emotional Labour. She has about 18 years of teaching experience. She has to her credit several research papers, published in Scopus and UGC referred to Journals. Her domain is competency mapping, PMS, HR analytics, Decision Science.



Dr. Prashant N. Mamarde

has done M.Com from Savitribai Phule Pune University and MBA in Financial Management from IGNOU and Ph.D. from SPPU. He has also passed UGC - NET examination. He has 17 years of industry experience in leading Indian companies such as Videocon Group, JMC Projects India Ltd., Ashoka Buildcon Group. Also he has 21 years of teaching experience & 8 years of consultancy experience.



Dr. Arpita Singh

Assistant Professor at Smt. Hiraben Nanavati Institute of Management and Research for Women, has pursued her Master's degree in Industrial Relations and Personnel Management from Nagpur University. She has completed her Ph.D in Human Resource Management from the University of Pune. She is a recognized Ph.D Guide of Savitribai Phule Pune University in the domain of Human Resource Management. She has about 15 years of experience in teaching till date.



Dr. Manasi Javadekar

works as an Assistant Professor with MKSS's HNIMR in Pune. She has 14 years of experience in teaching. She holds a Ph.D. in Organization Management, with a focus on the educational field. Her Ph.D thesis studies the Work Life Balance and happiness Index of teachers working with professional Institutions. She has completed her post-graduation- MPM from SPPU, LLB from Mumbai University and BCA from SNDT University.



Prof. Ranjana Gogate

is an Asst. Professor working at MKSS's HNIMR, Pune, India. She has over 32 years of consolidated experience in NGO, consultancy and teaching. She has completed MPhil from BMCC college & MMS (Masters in Management Science) in Finance specialization from renowned Institute SIBM Symbiosis Institute of Business Management.



Dr. Sneha Aarekar

Assistant Professor at Smt. Hiraben Nanavati Institute of Management and Research for Women, has pursued her Master's degree in Human Resource Management and Marketing Management (Dual specialization) from Shivaji University, Kolhapur. She has completed M.Phil in commerce and Management from Shivaji University and earned Ph.D in Human Resource Management from Savitribai Phule Pune University. She has about 15.5 years of experience in teaching till date.

Core Faculty at HNIMR



Dr. Kamlakar Munde

is the author of more than fifteen research papers. Some of his research papers have been published in UGC care listed journal, research journals, Conference proceedings etc. He has been teaching subjects for MBA marketing and BBA students. He has six years of industry experience. His teaching experience is more than 15 years. Dr. Munde has completed Ph.D. in "Organized Retailing" in 2013. He has also completed a UGC sponsored orientation course on "Research Methodology" in May 2015.



Dr. Ganesh Lotke

work as an Assistant Professor with MKSS's HNIMR in Pune. He hold a Ph.D. in Supply Chain Management, with a focus on the automotive industry. He had five and six research papers at International and National conferences respectively which are published in ISSN and ISBN journals. He completed his MBA (Production and Materials) from SPPU and BE (Metallurgy) from COEP. He worked at BOSCH (Automotive) Nashik, Bharat Forge Ltd. Mundhwa plant, Pune and ISMT Baramati plant, Pune.



Dr. Archana Pradhan

works as an Assistant Professor with MKSS's HNIMR in Pune. She holds a Ph.D. in Human Resource Management, with a focus on the hospitality industry. She has so far published 21 research papers in peer reviewed UGC listed & Scopus indexed journals. She has completed her MPM from SPPU and DLL from Symbiosis College.



Prof. Priyanka Potdar

Assistant Professor at Smt. Hiraben Nanavati Institute of Management and Research for Women, has pursued her Master's degree in dual specializations in Human Resource Management and Marketing Management from Amravati University. She has about 12 years of experience in teaching and industry and has a number of research papers published in UGC referred Journals.



Mr. Vishwajit Kate Deshmukh

is the 'Training and Placement Officer' at HNIMR, Pune. He has 13+ years of experience in Industry and education sector. He has pursued MBA in Operations & Materials Management, M.Sc, Biodiversity and DIFAT from VSI, Pune.



Devdatta M. Sant

is a Finance academicians specializing in financial markets and corporate governance. He holds an MBA in Finance from Savitribai Phule Pune University, is a CS Final (ICSI), and a Commerce graduate from SPPU. His research focuses on financial markets, particularly positional trading strategies and factors affecting corporate valuation. He has co-authored a Scopus-indexed paper on corporate governance and firm valuation.

Non-Teaching Staff



Mrs. Manjushree Nawale (Librarian)

has completed her BSc. Chemistry; Bachelor of Library and Information Science (B.Lib; ISc); Master of Library and Information Science (M.Lib & ISc.), NET, SET and LLB. She is gold medalist in her Bachelor of Library and Information Science. She is serving as the Librarian of MKSS's Smt. Hiraben Nanavati Institute of Management and Research for Women, Karvenagar, Pune, since 2006. Currently she is pursuing Ph.D. in Library & Information Science from SPPU.



Mr. Avinash Nashikkar (AAO)

has completed his B.Com., M.Com and LLB and is associated with MKSS since last 20+ years. His contribution to the development of the organisation is impressive.



Other Non-teaching Staff

Mrs.Aarti Kondalkar	Lab Asst.
Mrs.Kirti Kulkarni	Lab Asst.
Mr. Dhananjay Phatak	Junior clerk
Mrs. Asmita Gaikwad	Junior clerk
Mrs. Neelam Ranaware	Junior clerk
Mrs. Pallavi Basale	Junior clerk
Mrs. Minal Kotwal	Junior library clerk
Mr. Pankaj Harale	Asst. Int. Auditor
Mrs. Manali Deshpande	Junior clerk
Mrs.Anagha Kulkarni	Receptionist
Mrs. Rajashree Phatak	Foreign Language Co ordinator
Mrs. Trupti Tiwari	HOD English Language Dept.
Mrs. Angha Kulkarni	Counsellor

Visiting Faculty

Sr. No.	Name of the Faculty	Experience	Education Qualification
1	Mrs. Tanuja Deshpande	20 + years in academics	A.C.S.,MA
2	Mrs. Trupti Tiwari	15 years in academics	MA
3	Ms. Supriya Phadke	15 years in academics	B.Com.
4	Mrs. Prajakta Hole	8 years in academics	C2 German
5	CA Pradeep Thite	16 years, 5 years industry and 11 years in academics	FCA, M.Com, NET, SET, DISA (ICA)
6	Ms. Sampada Vardhe	19 years, 14 years industry and 5 years in academics	MCs in Computer Science
7	Dr. Huma Lone	17 Years, 2 years in industry and 15 years in academics	Ph. D, M.B.A., B.E
8	Mr. Paresh Teredesai	16 Years in industry	M.B.A. International Business
9	Ms. Ashwini Kalpande	1 year 6 months in academics	Master in Engineering (CSE), Certifications: Certificate Of Python Language
10	Ms. Revati Pawar	2 years in academics	Post Graduation in Data Science and Machine Learning

Physical Infrastructure

Infrastructure	Number	Infrastructure	Number
Campus Area	0.5 acres of land with 3234.67 Sq. Mtrs.	Exam Room	01
Classrooms	10	Staff Rooms	02
Computer Laboratories	03	Research Centre	01
Seminar Hall	01	Sports room	01
Library with Spacious Reading Room	01	Training & Placement Cell	01
Auditorium	01	Admin Office	01
Conference Room	01	Community Development Cell	01
Girls Common Room	01	Entrepreneurship Incubation, Innovation & Start-Up Cell	01

Other Facilities (in-house)

Drinking Water, Medical Room, Change Room, Toilet blocks, Sanitary Pads Vending Machines, Lift and Ramps for Divyang Students.

Other Facilities (Centralized)

Canteen, Parking Space, Health Club, Dispensary, Credit Society, Playground & Hostel.

Note: Details regarding above are available on the college website- hnimr.org

Statutory Committees

- Anti Ragging Committee
- OBC Committee
- SC / ST Committee
- Minority Committee
- Sexual Harassment Prevention Committee
- Grievance Redressal Committee
- Equal Opportunity Cell



*For any admission related dispute please approach grievance redressal committee at the institute -

<https://hnimr.org/committees/>

Placement Cell

The Placement cell at the institute dedicatedly works in assisting students in getting the desired placements based on their skills, experience and academic abilities. Skill based trainings, behavioral workshops and training to ace interviews is also provided by the cell

The list of the soft skill training sessions is as follows:

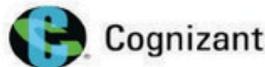
Sr. No.	Name of the Session	Sr. No.	Name of the Session
1.	Leadership Development	18.	Interview Handling
2.	Self-Awareness	19.	Corporate Connect
3.	Confidence Building	20.	Aptitude Test
4.	LinkedIn	21.	Situation Analysis
5.	Company Profiling	22.	The Power of Subconscious Mind
6.	Interview Preparation	23.	Using Analytics to Improve Business Results
7.	Team Building	24.	Financial Report Analysis
8.	Resume	25.	Understanding Industry Expectations
9.	Group Discussion	26.	Mock Interview
10.	Preparing for Behavioural Interview	27.	Virtual Interview Preparation
11.	Introductory/ Orientation Session Grooming, Attire & Body Language Nuances	28.	Basics of Communication Skills 5 Cs of communication
12.	Reading Skills.	29.	Listening Skills – Importance
13.	The art of asking relevant questions	30.	Email Writing Etiquette & Practice
14.	Business Writing Skills Paragraph/Passage Writing tips & Practice	31.	Presentation Skills – How to create a powerful power- point presentation – Tips. Individual Presentation
15.	Interview Preparation Tips.	32.	Understanding Group Discussions
16.	GD on topics related to Social Awareness/ Current Affairs/Controversial Topics	33.	Preparing on Job Interview
17.	Preparing on PI Questions	34.	Mock Interviews & Feedback



Companies for Campus Placements 2024-25

Sr. No.	Name of the Organization	Sr. No.	Name of the Organization
1.	ITC	13.	Crowe Advisory Services LLP
2.	KSB Group	14.	Janaseva Foundation
3.	Axis Securities	15.	Crowe Advisory Services LLP
4.	Teleosa	16.	Eclerx
5.	Jade Global Software Pvt Ltd	17.	Wipro
6.	Sunfire Technologies	18.	LTIMindtree
7.	Crowe Advisory Services LLP	19.	LTIMindtree
8.	khajana Funds	20.	LTIMindtree
9.	Dialogues Media	21.	Tekdi Technologies
10.	Exacuer Pvt. Ltd.	22.	Tekdi Technologies
11.	Exacuer Pvt. Ltd.	23.	Samsotech LLP Dubai
12.	Crowe Advisory Services LLP	24.	Fundsroom
		25.	Fundsroom

Companies for Campus Placements 2024-25

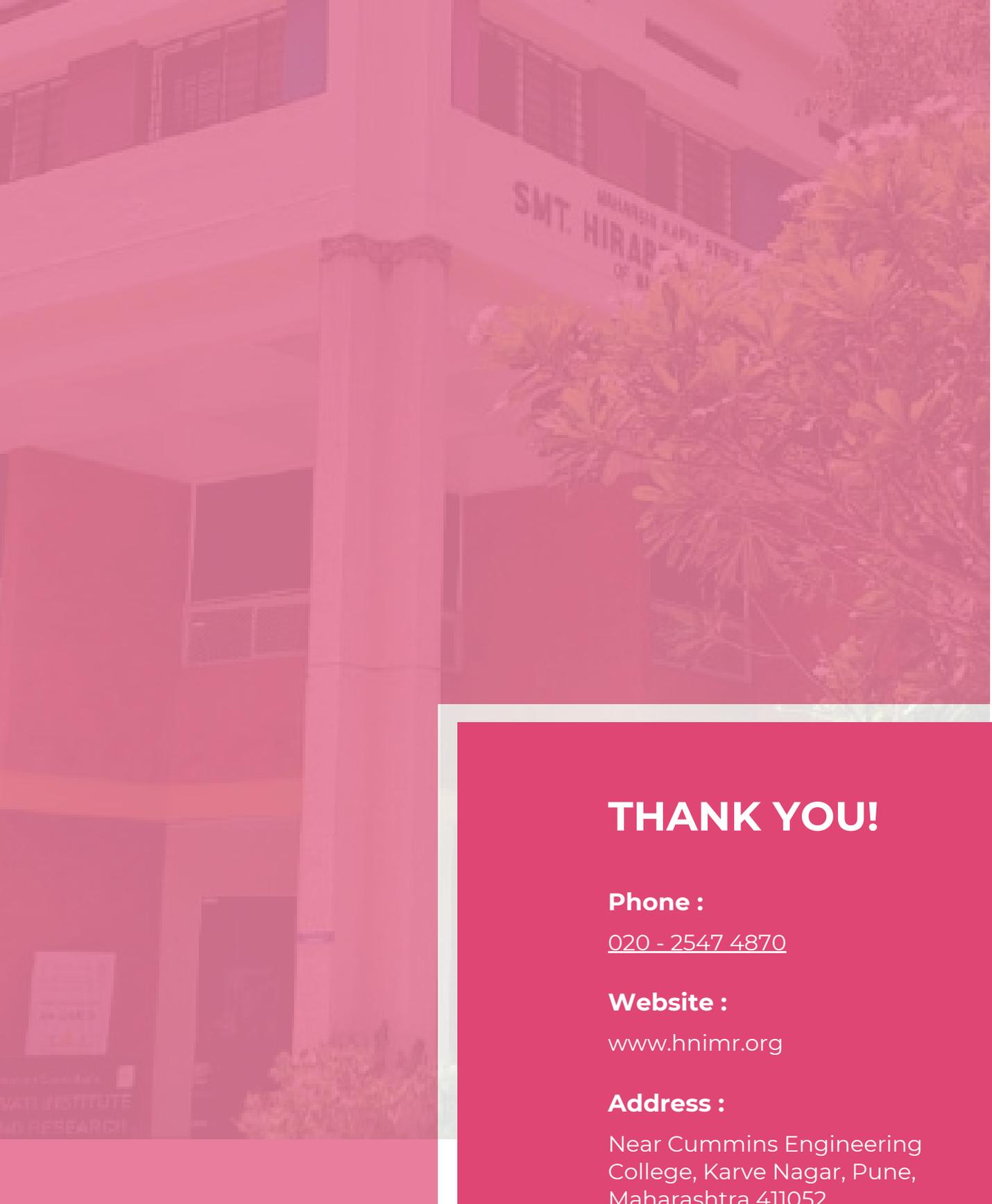


Code of Conduct for the students

1. Students must carry their Identity cards every day when on campus and produce it on demand by any authorities of the Institute.
2. Mobile phones are strictly prohibited in the lecture halls, seminar halls, library, computer labs, examination halls, syndicate and common rooms, etc. and will be confiscated.
3. Ragging of any sort is strictly prohibited and will be dealt with seriously as per the provisions of the Maharashtra Ragging Prohibition Act 1999. Institutions shall take strict action against the student by cancelling admission, if found guilty or involved in ragging. If a student's prior record is having any connection related to this offence, it will be immediately rusticated. [For details refer to Anti- Ragging Policy Page]
4. Absence from tests/examination/tutorials and non-submission of assignments in time will make a student ineligible for internal assessment. No excuse will be entertained.
5. Students are required to have at least 75% attendance in the lectures of every subject.
6. Details should be entered into the register while availing Lab or library facility.
7. Dress code
 - Uniform - Saturday and Corporate Sessions
 - Formals - Monday to Thursday
 - Casuals - Friday
8. On time Completion and Submission of On-Job Training Report, Field Project, Internal Assessment assignments.

Note : Admission will be prohibited of those students, who are found guilty in ragging in the past. The admission will stand cancelled in case a student is found involved in ragging activities.





THANK YOU!

Phone :

020 - 2547 4870

Website :

www.hnimr.org

Address :

Near Cummins Engineering
College, Karve Nagar, Pune,
Maharashtra 411052

Email address :

mbaadmission@hnimr.edu.in