

MKSSS's Smt. Hiraben Nanavati Institute of Management & Research for Women, Pune.

Report on the Impact of Reduced Working Hours on Work Lives and Non-Work Lives

A group of 6 students from HNIMR conducted a survey on the Impact of Reduced Working Hours on Work Lives and Non-Work Lives in collaboration with BKWSRC. The survey aimed to identify and address the changes in productivity of employees after implementation of 4 day working week and the effects of reduced working days on their personal lives. The students visited nearby areas to gather data on issue.

They interviewed the employees working in different IT firms in Pune to gain a comprehensive understanding of the challenges. The survey findings were compiled into a detailed report that highlighted the key issues and proposed solutions.

The report was shared with BKWSRC and local government authorities to facilitate the implementation of necessary interventions. HNIMR's involvement in this social awareness initiative demonstrates its commitment to social responsibility and its efforts to bridge the gap between academia and community development.