



**Maharshi Karve Stree Shikshan Samstha's**  
**SMT. HIRABEN NANAVATI INSTITUTE OF**  
**MANAGEMENT & RESEARCH FOR WOMEN**

• Affiliated to Savitribai Phule Pune University & Recognised by DTE,  
Govt. of Maharashtra and Approved by AICTE, New Delhi, Govt. of India • NAAC ACCREDITED A+ GRADE

Date: 24.06.2021

**MEMORANDUM OF UNDERSTANDING (MOU)**

**BETWEEN**

Maharshi Karve Stree Shikshan Samstha's Smt. Hiraben Nanavati Institute of Management and Research for Women, Karvenagar, Pune 411052

**And**

Maharshi Karve Stree Shikshan Samstha's Baya Karve Women's Study and Research Centre, Karvenagar, Pune – 411 052

**A) Introduction**

- Maharshi Karve Stree Shikshan Samstha's Smt. Hiraben Nanavati Institute of Management and Research for Women (HNIMR) is established in order to prepare its students for successful careers in the field of Management. HNIMR is a premium institute who believes in quality management education. The institute is accredited with an A+ grade by the National assessment and Accreditation council (NAAC) which grants accreditation after testing benchmarks of the Institution.
- Maharshi Karve Stree Shikshan Samstha's Baya Karve Women's Study and Research Centre, Pune

This MOU is agreed & signed on the Thursday 24.06.2021 between

**Smt. Hiraben Nanavati Institute of Management and Research for Women, Pune**

**And**

**Baya Karve Women's Study and Research Centre, Pune**

**B) Objectives of the MOU**

The purpose of this MOU between two parties is,

1. Co-operation and promotion of education and training in areas of mutual interest.
2. To develop an interaction for mutual benefit.
3. To encourage and motivate the faculty to share expertise for accelerated growth of both the organizations.

*SV Phandhane*  
IQAC Coordinator



*Ramda*  
DIRECTOR  
MKSSS Smt. Hiraben Nanavati Institute  
of Management & Research for Women,  
Karvenagar, Pune - 411052

### C) Role of Institutes :

1. The Institute through its experienced faculty members can offer consultancy services in the areas of education and management.
2. The faculty members can conduct Training and Development program as per the need identified by the organizations.
3. Organizing workshops/ seminars/ conferences and Personality Development Program.
4. The Institutes can share required resources to carryout research projects e.g. SPSS, Library IT infrastructure and, the expert faculty members.
5. Encouraging participation of teachers and students in Workshops, Conferences, Sports & Cultural Activities conducted by both the institutions.

### D) Terms & Conditions

1. Expenses shall be mutually decided and agreed upon one month in advance during the finalization of the implementation of the any activities.
2. The MOU may be amended, renewed and terminated by mutual agreement of the institutions at any time.
3. Both the parties can terminate this MOU by 60 days prior written notice to the other party.
4. Activities conducted should be mutually beneficial to both the Institutions.

### E) Confidentiality

1. **Smt. Hiraben Nanavati Institute of Management and Research for Women, Pune and Baya Karve Women's Study and Research Centre, Pune** to hold in confidence all information/ data obtained from either institute or created during the performance of MOU, and will not disclose the same to any third party.
2. The above confidential clause under this MOU excludes the information/ data possessed by either institute before entering into this MOU or independently developed information already available through public domain.

### F) Duration of MOU

1. This MOU, unless extended by mutual written consent of the institutes, shall expire after five years after the effective date specified in the opening paragraph, however on review the MOU shall be extended for another five years by mutual consent.

*SV Phandhane*  
IQAC Coordinator



*Ramdas*  
DIRECTOR  
MKSSS Smt. Hiraben Nanavati Institute  
of Management & Research for Women  
Karvenagar, Pune-41 Ph. 25145977

### G) Coordinators

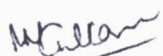
Both institutions will designate a person as coordinators for implementation of this agreement.

### H) Intellectual Property Rights


The Intellectual Property Rights (IPR) that arise as a result of joint research and collaboration activity under the agreement will be worked out on a case to case basis and will be consistent with officially laid down IPR policies of both the institutes.

### I) Signed in Duplicate

This MOU is extended in duplicate with each copy being an official version and having equal legal validity. By signing below the institutes, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.

  
**Dr. Mihika Kulkarni,**  
**Director In-Charge,**  
**Smt. Hiraben Nanavati**  
**Institute of Management**  
**and Research for Women,**  
**Pune**

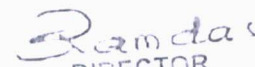


  
**Mrs. Swati Ranade,**  
**Unit Head,**  
**Baya Karve Women's Study and**  
**Research Centre, Pune**



  
**SV Phandhara**  
**IQAC Coordinator**



  
**RAMDA**  
**DIRECTOR**  
**MKSSS Smt. Hiraben Nanavati Institute**  
**of Management & Research for Women**  
**Karvenagar, Pune 52 Ph. 25445977**