

**MEMORANDUM OF UNDERSTANDING  
FOR NIPM STUDENT CHAPTER**

**BETWEEN**

**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT,  
PUNE CHAPTER**

**AND**

**MAHARSHI KARVE STREE SHIKSHAN SAMTHAN'S  
SMT. HIRABEN NANAVATI INSTITUTE OF MANAGEMENT AND  
RESEARCH FOR WOMEN**

**KARVENAGAR, PUNE – 411052**



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*Randa*  
FOR  
MKSSS Smt. Hiranavati Institute of Management and Research for Women  
Karvenagar, Pune - 411052

## A. Objectives

The key objectives of a student chapter are as specified in NIPM Manual:

1. To organise into an association of all students to undertake learning projects leading to development of critical professional capabilities by sourcing the expertise of NIPM
2. To serve as a forum for exchange of ideas and key learning and collection and dissemination of information on management in general and Human Resource Management, Industrial Relations, Labour Laws and Labour Welfare in particular.
3. To acquire and spread 'Applied Knowledge' along with theoretical knowledge on the principles, techniques and methods of Human Resource management, industrial relations, labour laws and labour welfare.
4. To organise events like seminar, workshops, conferences, debates, study tours, discussions, exhibitions, collection of statistics, conducting surveys etc. on Human Resource management, industrial relations, labour laws and labour welfare related themes for gaining greater insights.
5. To collaborate with working professionals in the fields of Human Resource Management, Industrial Relations, Labour Laws and Labour Welfare for acquiring in-depth learning and acquire a cutting edge at the early stage.
6. To undertake learning projects and develop innovative tools, techniques and new knowledge in collaboration with the working professionals in NIPM
7. To groom themselves through 'NIPM Wings' and 'NIPM K7' initiatives so as to become 'Industry Ready' by the end of the course under the guidance of NIPM Chapter
8. To undergo Mentoring under a trained Mentor for developing professional capabilities in collaboration with NIPM Chapter.
9. To publish professional articles, case studies etc. and develop related skills by using NIPM publications.
10. To organise and participate in NIPM student Quiz and other activities organised by NIPM Chapter from time to time.

## **B. Registration of Student Chapter**

1. A group of minimum 20 students can form a Student Chapter who may belong to the same academic institute or from different institutes. However, there can be only one Student Chapter in one academic institute.
2. The registration of a student chapter shall be done by the jurisdictional NIPM chapter with the approval of its Executive Committee.
3. The registration of student chapter can be denied, withdrawn, suspended or cancelled at the discretion of the Executive committee of the NIPM Chapter by serving a notice of 15 days.

## **C. Membership**

1. Any individual, who is undergoing any course either for degree or diploma the curriculum of which include, inter alia, HR management, IR or labour law or labour welfare, may be admitted to student membership with the approval of the NIPM Chapter in accordance with the Constitution of NIPM.
2. The tenure of the membership shall be governed under the provisions of the Constitution as amended from time to time.
3. The membership application processes, approval, membership fee and annual subscription shall be as prescribed under the provisions of the Constitution as amended from time to time
4. The membership can be suspended or a member can be expelled in accordance with the constitution.
5. A student member shall not have voting right in the election of office bearers of the NIPM chapter or the National council.

## 1- Scope of the MoU:

The MoU aims at organizing various programmes in collaboration with NIPM, Pune Chapter for imparting requisite skills and holistic development of the students which will bridge the gap between industries requirements and the classroom learning through internships, placements, field visits, training programmes, social outreach & extension activities organized by NIPM from time to time. This will enhance their employability as well boost self-confidence, enhance learning and improve soft skills.

## 2- Obligations of HNIMR, Karvenagar, Pune :

- i. The institute will provide services for the NIPM, Pune Chapter in the following manner:
  - a. Encourage students to take up research in HR / IR and Labour welfare areas and also to present research papers for NIPM e-newsletter and journals.
  - b. Ensure participation of HNIMR students for various NIPM regional and national level events, meets and program.
- ii. The faculty available at HNIMR will participate in Faculty Development Programs (FDP) & various training programmes organized by NIPM, Pune chapter occasionally.
- iii. The institute will provide the Computer laboratory to NIPM, Pune Chapter for conduction of online courses like Advanced Excel etc.
- iv. The institute from time to time will encourage and motivate the students to participate in the various social outreach programmes and extension activities organized in collaboration with the NIPM, Pune Chapter.

*SVP Dhandhane*  
IQAC Coordinator



*Ramdas*  
DIRECTOR  
HNIMR, Karvenagar, Pune  
Office No. 12, Karvenagar, Pune - 411 004



### 3- Obligations of NIPM Pune Chapter:

- a. The NIPM Pune Chapter will provide Mentor for students.
- b. The NIPM Pune Chapter will provide industrial exposure to the students through field trips/ industrial visits.
- c. The NIPM Pune Chapter will help in organizing Expert Talk and Discussion Forum on current trends in field of Labour reforms, Human Resource Management and Industrial Relation topics etc.
- d. The NIPM Pune Chapter will involve the students and the faculty members in the social outreach programmes and extension activities which they may undertake/conduct.

#### 3.1 Activities to be undertaken at NIPM Student Chapter

- Organizing Seminars, Workshops on HR concepts & practices
- Organizing Industry visit
- Arranging Evening Talks by practicing Managers and Professionals
- Formation of Study Groups around themes like PMS, T & D, Hiring etc. to bring innovative ideas for NIPM Knowledge Management Initiative
- Arranging Learning Project for groups
- Providing Mentoring services through NIPM Mentors and Experts
- Organizing competitions for professional article writings, Case studies, Debates etc. and for publication in NIPM Newsletter and Journal.
- Encouraging writing of Blogs for publication in NIPM Blogs
- Organizing Management Quiz Programme
- Formation of Teams for undertaking study of Current / Contemporary Business and Governance issues
- Special Training on Soft skills, Personality Development, Emotional Intelligence etc.

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NIPM Coordinator



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NIPM

- Providing guidance for career opportunities, organizing job fair etc.
- Providing guidance for effectively participating in group discussion, job interviews, Psychometric tests etc.

#### 4- Effective Date and Duration of MoU:

- This MoU shall be effective from the date of its approval by competent authorities at both ends.
- The duration of the MoU shall be for a period of **02 years** from the effective date.

#### 5- Resolution of Disputes:

- This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at PUNE.

#### 6- Miscellaneous:

- Through mutual agreement, the parties may organize various other value added training programmes.
- Both the parties will deploy personnel to handle communications and initiatives under this MoU.
- During the tenure of the MoU both **HNIMR and NIPM Pune Chapter** will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MoU.
- Both **HNIMR and NIPM Pune Chapter** shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.

*S. V. Mohan*  
DAG Coordinator

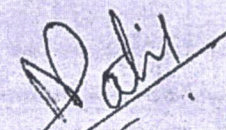


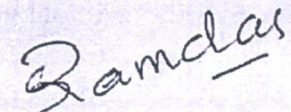
*Randa*  
CR  
Director of Research  
NIPM Pune Chapter  
Pune

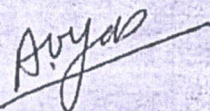
**7- Term & Termination:**

- a. This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students and the faculty members who have been involved in the activities under the MOU.

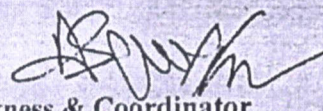
**IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE**

  
For NIPM, Pune Chapter  
Place -

  
For. DR.SURYA RAMDAS  
DIRECTOR HNIMR PUNE

  
Witness & Coordinator:  
Date

Witness & Coordinator

  
Witness & Coordinator

Date:

Date:

