



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
**Smt. Hiraben Nanavati Institute of
Management & Research for Women**

• Affiliated to Savitribai Phule Pune University & Recognised by DTE,
Govt. of Maharashtra and Approved by AICTE, New Delhi, Govt. of India
• NAAC ACCREDITED A+ GRADE
A.I.S.H.E. Code C- 42068



Perspective Plans Effectively Deployed

Objectives

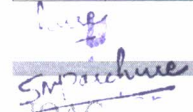
1. Restructure, Review, and Monitor the educational process of the MBA programme
2. Ensure that the programme not only remains competitive and relevant in the present context but is also enhanced to address the emerging needs
3. Continuously minimize the gap between industry expectations and academia
4. Introducing innovative and creative ways in imparting knowledge and skill sets to promote academic excellence.

In view to achieve the above mentioned objectives for continuous Quality Enhancement, the Institute developed the long – term perspective plan that were categorized as follows;

- a. Teaching – Learning and Evaluation
- b. Industry Interaction / Collaboration
- c. Use of ICT
- d. Student Enrichment
- e. Research and Development
- f. International Collaboration

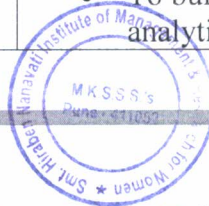
The above mentioned perspective plans were achieved by deployment of the following actions;

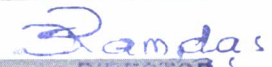
| Sr. No. | Perspective Plan | Deployment of Perspective Plan |
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| a. | Teaching – Learning and Evaluation | <ul style="list-style-type: none">• The Institute being affiliated to Savitribai Phule Pune University follows the curriculum designed and developed by the university.• In addition, HNIMR also provides contents beyond the syllabus through certifications and add-on skills and activities.• To build-up the creative, logical and analytical skills / capabilities of the |


IQAC Coordinator

E-mail: hnimrw@gmail.com

Website: www.hnimr.org




Director
MKSSS Smt. Hiraben Nanavati Institute
of Management & Research for Women
Karve Nagar, Pune 411052 Ph. 25445977
Savitribai Phule Pune Univ. Ph. 25445977

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| | | <p>students, an innovative teaching – learning process is followed at HNIMR.</p> <ul style="list-style-type: none"> • The Institute follows the evaluation process according to the guidelines given by the university. • Concurrent evaluation at the Institute level is designed for internal evaluation by the faculty members according to the need of the subject. • The institute has its system for attainment of course and programme outcomes. |
| b. | Industry Interaction / Collaboration | <ul style="list-style-type: none"> • To develop real time corporate exposure to the students and the faculty members, a strong Industry connect is developed by the Institute. • Corporate experts are invited to give valuable inputs and share their expertise to bridge the gap between industry – academia. • The hard and soft skills required by the industry are enhanced by the industry experts by way of certifications and add – ons. Corporate mentoring is done for choosing different specialisations. • To get the practical industry hands on exposure, internships are also undertaken. • Along with the corporate, the alumni of the institute play a vital part in the industry linkage with the institute by way of mentoring, sharing expert views on business domains and current happenings in the industry. • Rigorous skill enhancement and employability building training sessions are organised by the training and placement cell of the institute. • Exposure with Industry experts is organised through HR Meets, Corporate Meet and Placement Weeks. • For smooth and effective Industry Collaboration the Institute has signed numerous MoUs with reputed companies from varied industries. |
| c. | Use of ICT | <ul style="list-style-type: none"> • To provide digitally effective teaching learning environment, the Institute uses ICT facilities. |

S. Parthiva
IQAC Coordinator



Ramdas
DIRECTOR
MKSSS Smt. Hiraben Nanavati Institute of Management & Research for Women Karvenagar, Pune 52 Ph. 25445977

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| | | <ul style="list-style-type: none"> • The HNIMR library uses KOHA software for day to day library transactions and data storage. Free access to various e-books, e-copies of business magazines, online access to several publication journals and e-copies of business standard are provided. • Orientation sessions and training programme related to NDLI, PG Patshala, Z-library are undertaken. • The placement cell too has access to smart digital facilities used for corporate interface. • The institute has smart classroom with short throw projectors, laptops, printers and three computer laboratories. • Students are encouraged to undertake online certification courses through MOOCs and Swayam Platforms. • The institute also resorts to online mode of teaching. • National and International industry experts interact with the students through online platforms too. |
| d. | Student Enrichment | <ul style="list-style-type: none"> • The Institute looks for the holistic development of the students. • Along with the development of the students by way of certifications and add – ons for meeting the industry requirements, many other enrichment activities are conducted. • It starts with the Induction Programme wherein, several corporate experts are invited to share their experiences on the current business scenario. • HR Analytics, POSH, Financial Statement Analysis, Financial Modelling, Six Sigma Overview, Cyber Security, Digital Marketing and Analytics etc. are some of the enrichment programmes imparted to the students. • To understand the business scenario and analytics, students have to make scrap books on Business Standards. • It also enhances their reading and analytical capabilities. • Research aptitude is also enhanced by encouraging the students to write research |

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IQAC Coordinator



Ramdas
DIRECTOR

MKSSS Smt. Hiraben Nanavati Institute of Management & Research for Women Karvenagar, Pune 52 Ph. 25445977

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| | | papers under the guidance of the faculty members. |
| e. | Research and Development | <ul style="list-style-type: none"> • The institute works on the development and strengthening of the research environment amongst the faculty members and the students. • To strengthen the research arena, E-resources like NDL, NPTEL etc. facilities are made available for students and faculty members. • The institute works on strengthening the research eco- system by means of the activities listed below; <ul style="list-style-type: none"> a. Workshop on IPR b. SIP Competition Inter & Intra c. Research Paper Presentation Competition – Inter & Intra d. Students Magazine titled ‘Srujan’ e. College News – Letter titled ‘Vritant’ f. Research projects framed on real – time research statements g. Organizing and Presenting research papers in National & International Conferences h. Publication in UGC Care listed Journals by faculty members and students i. Publication of Students’ E - Research Journal titled ‘INQUEST’ |
| f. | Collaboration | <ul style="list-style-type: none"> • HNIMR works extensively on creating a student – centric environment to enhance the learning of the students. • To enable the students to meet the Industry requirements, the Institute has collaborated with a number of industry organizations for internships, placements, HR Meet, Placement Week, corporate mentoring and so on. • The strong involvement of the alumnae as corporate representative by way of events like ‘Tracing the Footprints’, ‘Alumni Meet’ and mentoring helps to give real time industry exposure to the students. • Also, with an objective of giving a global exposure to the students, the Institute has collaborated with the following |

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| | | <p>International Universities with respect to Academics and Research;</p> <ul style="list-style-type: none"> • Opole University of Technology, Poland • Gori State University, Georgia • International Experts are invited to share the global business environment on conference platforms. |
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Ramdas

Dr. Surya Ramdas

Director

Smpachure
IQAC Coordinator



Ramdas
DIRECTOR
MKSS Smt. Hiraben Nanavati Institute
of Management & Research for Women
Karvenagar, Pune 52 Ph. 25445977