



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
**Smt. Hiraben Nanavati Institute of  
Management & Research for Women**

• Affiliated to Savitribai Phule Pune University & Recognised by DTE,  
Govt. of Maharashtra and Approved by AICTE, New Delhi, Govt. of India  
• NAAC ACCREDITED A+ GRADE

A.I.S.H.E. Code C- 42068



## Long – Term Perspective Plan

Maharshi Karve Stree Shikshan Samstha's Smt. Hiraben Nanavati Institute of Management and Research for Women (hereafter called as HNIMR) has a vision to transform the Institute imparting world class management education through skilled manpower to make a significant contribution to the nation building and cater to the needs of the society. It creates an environment that focuses on research oriented intellectual domain that initiates values of humanity, conscious co-existence and achievement of excellence. Thus, HNIMR believes in broadening the limits of knowledge in quest for development of ethical individuals. It focuses on the following future five year plan from 2018 – 2023 to reach the target: -

1. Implementation of ICT/e-governance in all the administrative and academic section to make the campus fully automated.
2. Promoting International collaboration for Academic Interaction and Research Resource Exchange.
3. To enhance Industry-Academia atmosphere on skill-driven initiatives at the HNIMR Campus.
4. To ensure a plastic free, Junk food free and Tobacco free campus and make the campus eco-friendly.
5. Strengthening the Alumni database and their contribution across levels.
6. To enhance and upgrade the resources of Computer Laboratory facilities for creating Advanced Research Environment.
7. Usage of e-Resources in all the academic activities.
8. Implementation of online attendance mechanism for students.
9. HNIMR plans to increase the ICT enabled teaching atmosphere and to increase the e-content development facility by teacher in the various platform of MOOCs Swayam.

*S. Pachure*

**IQAC Coordinator**



*Ramdas*  
**DIRECTOR**

MKSSS Smt. Hiraben Nanavati Institute  
of Management & Research for Women  
Karvenagar, Pune 52, Ph. 25445977

■ E-mail: hnimrw@gmail.com

■ Website: www.hnimr.org

10. HNIMR plans to strengthen the staff development facility and organize regular training programs capacity building workshops for both teaching and non-teaching staff members.
11. Establishment of Skill Development Cell to impart certificate courses to students in different domain areas
12. Strengthening the publication activities through Publication Cell
13. Upgrading of activities in Research Department, Entrepreneurship Development Cell, and Community Development Cell
14. Fostering the autonomy process to provide a better framework for attaining higher quality and performance in teaching and learning encouraging the involvement and commitment of all the stakeholders - teachers, students and management.
15. Strengthening the involvement of students in placements activities so as to increase their industry connect and network.
16. Emphasizing and focusing on the Soft Skill Grooming for meeting the industry requirements.
17. Rigorous student profiling by professionals for identifying diversity in student composition.
18. Orientation and Awareness Programmes related to upcoming contemporary industry and technological advancements.
19. Organizing conference on contemporary topics and strengthening research publications.
20. Conscious engagement of students in community services by Identifying and Conducting projects / surveys on topics of social relevance
21. Provide holistic value based education through activities like Vedic Day, State representation activity, celebrating days in remembrance of national idols etc.

*Ramdas*

**Dr. Surya Ramdas**

**Director**

*Sripourhne*

**IQAC Coordinator**



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