

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
**SMT. HIRABEN NANAVATI INSTITUTE OF MANAGEMENT & RESEARCH  
FOR WOMEN (HNIMR)**



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# वृत्तांत

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Unleash..... HNIMR

## FROM THE EDITORIAL DESK

At MKSSS's Smt. Hiraben Nanavati Institute of Management and Research, we believe that women can achieve everything in the world reaching for the stars. Hence along with imparting management education, we facilitate the all-round development of the students, faculty and the organization. The activities and the events that are organized and conducted within the institute aim at the creative and innovative, growth and development perspective for the HNIMR students as well as faculty members. Vrittant, our newsletter brings you a gist of all the activities and active participation of the students and faculty.

This issue brings you the information about participation, organization and management of such activities organized at HNIMR during the last six months.

We hope you will enjoy reading this issue.

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## Independence Day

MKSSS's Cummins College of Engineering for Women and Smt. Hiraben Nanavti Institute of Management and Research for Women, Pune, celebrated Independence Day on August 15, 2023. Colonel Sharadchandra Patil (Retd) was invited as the chief guest for the program. The dignitaries present on the Dias were Colonel Sharadchandra Patil (Retd), Chief Guest, Dr. Surya Ramdas (Director, HNIMR) and Dr. Madhuri Khambete (Principal, Cummins College).

The flag hoisting program was celebrated in the State Bank of India quadrangle at 7:50 a.m. The program started with Bharat Mata Poojan and was attended by all the dignitaries. The flag was hoisted by Colonel Sharadchandra Patil, sir, followed by the National Anthem and Dhawaja Geet. Dr. Madhuri Khambete, madam, delivered the welcome address for the occasion.



The celebration came to an end with a vote of thanks delivered by Prof. Anjushree Augustine (Director of Physical Education and coordinator of the event) and Sampurna Vandemataram, sung by college cultural team students. HNIRM students and staff members also attended this event.



The dignitaries present on the dias - Colonel Sharadchandra Patil (Retd), Chief Guest; Dr. Surya Ramdas (Director, HNIMR); and Dr. Madhuri Khambete (Principal, Cummins College).

## Induction Program

Maharshi Karve Stree Shikshan Samstha's Smt. Hiraben Nanavati Institute of Management and Research for Women had organized 8 days Induction Program for MBA Jr. students from 17/08/23 to 25/08/23. The objective of the Induction Program was to familiarize the students with the institute, facilities provided by institute, HNIMR policies and orientation about campus etiquettes and most importantly orientation towards corporate world.

Inaugural day program commenced with registration and inauguration, wherein prayers were offered for blessings from the divine to lead the students smoothly from the path of ignorance to the path of knowledge.

After the national anthem, Dr. Surya Ramdas - Director MKSSS's HNIMR welcomed the gathering comprising of students, parents and faculty members congratulating the students on their admission to HNIMR.

For this Program **Dr. Nidhi Dhanju, CHRO of Praj Industry** was the Chief Guest for this program. She stressed upon the need to pursue excellence by using unique learning methodologies and aiming to acquire diverse skills by effectively utilizing the opportunities provided by the institute and the marketplace outside.

The session was followed with the parents meeting, wherein the response was overwhelming.

Alumni interaction was planned in the afternoon. All the Alumnae shared their real-life work experiences with the students and stressed on the need to learn the basics, core subjects, and have lots of patience and determination in their life. The discussion proved to be highly informative and constructive.

In the last session all faculty members, office, library and lab staff were introduced to the students.

On the second day of Induction corporates gave insights on placement related inputs like how to check placement and job sites, how to use social media for placement etc.

On third day Samstha visit was organized to get exposure about Samstha work and to understand significant contribution of Maharshi Karve.

Sessions on corporate dressing and personality development were organized to orient students about need of overall development of personality.

Fifth Day was the orientation about different committees and cells at HNIMR. Library and IT lab orientation was organized on same day.

Sixth day was corporate day. Eminent corporates from different companies corporate oriented students about current corporate trends and skills required.

On the Seventh day panel discussion on entrepreneurship was arranged to understand the journey of the entrepreneurs. On same day students learnt about MBA syllabus and evaluation system.

On eighth day Ice breaking & Management games were organized.

Ninth day focused on the sessions related to choosing specialization which ended with Zumba session, which was organized to understand the significance of fitness.

Students felt enriched and enthusiastic for their future journey after this induction program.

This induction Program was coordinated by Junior coordinator Dr. Sneha Aarekar under the guidance of Director Dr. Surya Ramdas.



A glimpse of induction program

## Janmashtami

Janmashtami day was celebrated with great devotion and enthusiasm on 7<sup>th</sup> September 2023 at HNIMR. The program was started with the Poojan of Idol of Shree Lord Krishna. Dr. Sonali Parchure gave a speech on the importance of this event from a management angle. On the occasion of Janmashtami Dahi- Handi Competition was Organized.

This year senior students made two groups of juniors and then different tasks were given to them. Dahi Handi competition was held between two groups of MBA Juniors. B group was the winner so the first chance to break the handi was given to them. This year Dahi handi was celebrated in an innovative way. The group leader had to break the handi blind folded, with the help of her team member. After breaking these two handies senior students also broke one handi. From this program, students learned the importance of team building and competitive spirit through this competition. At the end of the program, refreshment was served. Also, Prasad of Gopal Kala was distributed to all students.

All Teaching and non-teaching members were present for the same. Miss Shubhangi Chougule and Miss Nabha Paricharak were the anchors for this Program.

This Program was arranged by Dr.Sneha Aarekar and Dr.Manasi Javadekar.



Students enjoying Janmashtami at college campus

## Ganeshostav

Ganesh Chaturthi is one of the most loved festival celebrated in India with divinity and great enthusiasm. In order to let the students stay rooted in Indian culture and inculcate Indian values in them, HNIMR celebrates various festivals on campus.

On the occasion of Ganesh Chaturthi, the HNIMR celebrated this festival with love and joy on September 19<sup>th</sup> and 20<sup>th</sup>, 2023. The celebration started with the welcome of Lord Ganesha on campus. Protection of environment safety as a priority, the institute installed a symbolic Ganapati in the form of 'Supari'. This was a 1.5-day celebration filled with grand aarties, delicious Prasad, and lots of blessings from 'Ganpati Bappa'. All the students of MBA devoted time to the decoration and management of the event, right from the installation of Lord Ganesha to the visarjan. The visarjan was done in an eco-friendly manner.

The Ganesh Pooja and Aarti were attended by all the teaching and non-teaching staff of HNIMR. It was a great time for celebration, and it brought the students together to celebrate the festival, depicting a symbol of unity among all.



Ganeshostav celebration with great zeal and devotion

## Fresher's Party

The 6th of October 2023 was a memorable day in the life of every fresher of the academic year 2023-2024 batch at HNIMR. HNIMR had organized a fresher's party. It is the day where seniors and juniors finally bond and unite to celebrate being part of the college.

This year, the theme of the party was 'masquerade'. It is said that Lord Ganesha clears the obstacles and paves the way for us to move forward in life. To take such blessings, the opening act of the Ganesh Vandana dance was performed by the students for the same. The event was structured into three categories based on dancing, singing, and the main event, Miss. Fresher's competition.

The occasion was graced by the presence of the director, coordinators, and all faculty members. Director, Dr. Surya Ramdas, addressed the gathering by welcoming the students through her motivational speech. Compeering for the evening was done by MBA II students Kasturi Gite and Madhur Jagtap.

The 'Miss Fresher' Competition consisted of 3 rounds: introduction of participants, talent round, and question and answer round. The event came to an end with the final crowning ceremony by Dr. Kishor Desarda, LMC Chairman HNIMR, Competition Judges Dr. Vishakha Oke and Ms. Aishwarya Patekar, and Director Dr. Surya Ramdas. Samruddhi Chandras secured the Miss Fresher crown. The first runner-up was Shweta Shinde, and the second runner-up was Janvhi Naikade. This year, we felicitated students with titles such as Best Dance, Best Costume, Best Walk, Best Smile, and Best Confidence. The glittering event ended with a wholesome feast.



Winners of fresher's party with Judges, Director and LMC Chairman of HNIMR.

## Kaleidoscope

Kaleidoscope is a blend of academic and cultural events organized by Maharshi Karve Stree Shikshan Samstha's Smt. Hiraben Nanavati Institute of Management and Research for Women. HNIMR organized a weeklong intercollegiate academic and cultural set of events from October 21st 2023 to October 27th 2023 at HNIMR campus.

The inaugural ceremony of Kaleidoscope was on October 21, 2023. The guests for the inaugural function were Mrs. Sarika Pathak, founder and CEO of Cresa Greentech, and Ms. Rutuja Jagtap, a successful second-generation entrepreneur. The student coordinator Miss. Youradini Khetawat, informed the students about various events during 'Kaleidoscope 2023'. The director of the institute Dr. Surya Ramdas, briefed the students about the activities and the learning they could derive from them. On the same day October 21, 2023, we had "Tracing the Footprints," wherein HNIMR alumnae were invited on campus to share their corporate experiences with the present batch of students.

Poster presentation was held on October 23, 2023. It is an event for the MBA students of HNIMR only, wherein the girls select a management concept of their choice and make posters and/or models on the related topic. They presented the poster or model to the judges. Dr. Prachi Murkute and Prof. Bharti Kharshikar were the judges for the competition.

On October 25, 2023, we had two events going on simultaneously: "HORIZON," an intercollegiate summer internship project competition for MBA students, and an event on entrepreneurial development, which is an intercollegiate business plan competition called "BIZOTIC." Students from various colleges participated with great enthusiasm. Dr. Mata Mishra, Ms. Priti Nagarkar and Mr. Mukul Barmecha were the judges for the event respectively.

One of the prime events of HNIMR is the academic festival called "KUSHAGRA." It was organized on October 26, 2023, and had sub-events like Big-Wig (Best Manager), Treasure Hunt, Mad Ads, and the B'Quiz. The participants from various colleges in the city appreciated the management of this event and felt it was a mental delight to be part of 'Kushagra'.

The most interesting event during 'Kaleidoscope 2023'—a cultural festival called "PANACHE"—was held on October 27, 2023. It had numerous sub-events like solo singing, solo dancing, group dancing, street play, nail art, and mehendi. Grand stage, professional music, huge number of participants—the event was a grand success. The students from various colleges participated in Panache in large numbers. Our director, Dr. Surya Ramdas, congratulated the winning teams and thanked other institutions for participating in the event. She thanked our Samstha for their constant support and motivation.

HNIMR volunteers enjoyed a relaxing and rejuvenating evening on October 27th, 2023. The institute organized 'a music concert' for them, and it was followed by a delicious closing dinner.

Overall the "Kaleidoscope 2023" organized by HNIMR was a grand success. It provided a platform for students to showcase their skills and talents in various fields. The event also taught many things to the students. The event was well organized and managed making it a memorable experience for everyone involved. The event witnessed the footfall of around 750 students. Around 300 students from other colleges participated in this event. The event was sponsored by Katraj Dairy, Pune; Ultratech Cement, Pune; K S Enterprises, Mumbai; Venus Traders, Pune; Kalyan Janata Sahakari Bank, Pune;



Samartha Transportation & Roadlines, Pune; Mr. Pramod Borse, Nasik and Mr. Pranay Adhau, Amravati. This event was organized by Dr. Archana Pradhan and Prof. Priyanka Potdar under the guidance of HNIMR's LMC Chairman, Dr. Kishor Desarda, Prof. Vidyatai Kulkarni, MKSSS Vice-Chairman and LMC member, HNIMR and Dr. Surya Ramdas, Director of HNIMR along with the support of all teaching and non-teaching staff of the institute. Ms. Youradini Khetawat was the student coordinator of this mega event. HNIMR is thankful to all the participants for participating in huge numbers and to its esteemed sponsorors.



From left to right : Prof. Priyanka Potdar – Asst. Prof. HNIMR, Dr. Archana Pradhan - Asst. Prof. HNIMR, Ms. Sarika Pathak Founder & CEO of Cresa Greentech & Ms. Rujuta Jagtap Saj Test Plant Pvt. Ltd., Dr. Surya Ramdas – Director HNIMR & HNIMR students Sumedha Sambhus and Kranti Sathe.

**The schedule of Kaleidoscope event was as follows:**

| <b>Dates</b>   | <b>Event</b>                                      |
|--|---|
| <b>21<sup>st</sup> Oct. 2023<br/>10 am to 11 am</b>        | <b>Inauguration</b>                               |
| <b>21<sup>st</sup> Oct. 2023<br/>11 am to 1 pm</b>         | <b>Tracing the Footprints</b>                     |
| <b>23<sup>rd</sup> Oct. 2023<br/>10 am to 4.30 pm</b>      | <b>Poster Presentation</b>                        |
| <b>25<sup>th</sup> Oct. 2023<br/>10 am to 4 pm</b>         | <b>Bizotic (Business Plan Competition: Inter)</b> |
| <b>25<sup>th</sup> Oct. 2023<br/>10 am to 2 pm</b>         | <b>Horizon (SIP Competition: Inter)</b>           |
| <b>26<sup>th</sup> October 2023<br/>9.30 am to 5.30 pm</b> | <b>Kushagra – Academic Fest</b>                   |
| <b>27<sup>th</sup> October 2023<br/>8 am to 6 pm</b>       | <b>Panache – Cultural Fest</b>                    |
| <b>27<sup>th</sup> October 2023<br/>6 pm to 10 pm</b>      | <b>Musical concert and closing dinner</b>         |

## **TRACING THE FOOTPRINTS**

HNIMR's alumnae Cell had organized the event "Tracing the Footprints" on 21<sup>st</sup> October 2023 under Kaleidoscope'2023 from 21<sup>st</sup> October 2023 to 27<sup>th</sup> October 2023. The event served an invaluable opportunity for students to connect with illustrious alumnae. A total of eleven distinguished alumnae, all of whom have carved their own paths in their respective fields.

The alumnae in attendance were.

**Varsha Gujar- Cognizant as a Business Analyst**

**Shruti Phadke - mktg. doctor as a Content Writer**

**Rashmi Dighe - Clearview Consulting Partners LLP as an Analyst**

**Aishwarya Bakale - Tech Mahindra as Research Analyst**

**Anuja Inamdar - Mercedes Benz India as a Manager**

**Ria Wagh - Bajaj Finance Limited as a Manager in Financial planning and analysis**

**Neha Sambhoos - Kohler Company as a Deputy Manager Human Resources**

**Minal Nanadikar - Flex Company as a Talent Acquisition Executive**

**Savitha Pillai - Allianz Technology as a Head of Performance and Rewards**

**Aishwarya Darwatkar - Simplify Healthcare as Business Analyst**

**Ruchira Sonawane - Forbes Marshall as a Manufacturing Engineer**

The alumni were categorized into four distinct panels based on their areas of expertise.

The program commenced at 11 a.m. with a warm welcome to all the alumnae and a few insightful words of wisdom from HNIMR Director Dr. Surya Ramdas. The Director's address set the tone for the event, emphasizing the significance of alumnae connections and the journey ahead for the current students. Following the Director's address, students were directed to their respective classrooms to engage in informal conversations with alumnae who shared their field of specialization.

Throughout the interactive sessions, alumnae shared their professional journeys, shedding light on their experiences and insights gained in the real world. These discussions also featured informative discussions on the recent trends and developments within their respective industries, providing students with valuable insights into the evolving landscapes of finance, human resources, marketing, and business analytics. Moreover, the platform allowed students to clarify their doubts and queries directly with the alumni, offering unique perspectives and guidance for their future career paths.

As the event concluded, a heartfelt vote of thanks was extended to all the alumnae for their presence and invaluable contributions to the event. Their willingness to share their knowledge and experiences was deeply appreciated, and it provided a bridge between the academic world and the professional sphere.

To summarize "Tracing the Footprints" on October 21, 2023, was a successful event, creating meaningful connections between past and present students and providing a platform for knowledge exchange and mentorship.



Interactive sessions with alumnae



Warm welcoming of all the alumnae of HNIMR

## Poster Presentation

Kaleidoscope event was organized by HNIMR from 21<sup>st</sup> October 2023 to 27<sup>th</sup> October 2023. The 2<sup>nd</sup> Day of the event (23<sup>rd</sup> October 2023) was Poster Presentation Competition.

The main objectives of Poster Presentation was to make students work in groups on different current themes of management and allied areas and also give an exposure to their creativity in displaying the topic chosen in posters/models. Students groups were formed. Each group chose one topic/theme of their choice and prepared Posters/Models. Management Lessons learnt was the most important aspect of the activity. Prizes were declared to best group presentations. Best of the three and consolation prizes were declared at the end of the day. “The Ride Hailing Giants – Ola Success Story” won the first prize. In addition prizes were distributed at the hands of Director Dr. Surya Ramdas and Judges Dr. Prachi Murkute and Prof. Bharati Kharshikar.

Dr. Surya Ramdas, Director, HNIMR highlighted the importance of team work to build leadership, planning and execution skills. Judges too appreciated the efforts and creativity of the students.

This event i.e. Poster Presentation was coordinated by Librarian, Manjushree K Nawale and Mrs. Minal Kotwal with the support of Kaleidoscope core coordinators Dr. Archana Pradhan and Prof. Priyanka Potdar under the guidance of Director Dr. Surya Ramdas.



Glimpses of Poster Presentation Competition

## Horizon

On the third day of Kaleidoscope, 25<sup>th</sup> Oct. 2023 – ‘Horizon’ an intercollegiate summer internship project competition was organised. The SIP-based competition started from 10. 30 am. The participants from various colleges across the city presented their SIP work in form of the PowerPoint Presentations along with the executive summary. The presentation was followed by the Question and Answer session. The competition saw very nice projects and it was very tough for the judge to declare the results.

The Judge for the competition was Dr. Mamta Mishra, an innovative teacher, trainer, and a mentor. Ms. Aditi Kurlekar from Modern Institute of Management stood first, Ms. Aparna secured second position and Mr. Shubham Deo from IMERT secured the 3<sup>rd</sup> Position.

Respected Director Dr .Surya Ramdas addressed the students at the end of the Day. Dr. Surya Ramdas and Dr. Mamta Mishra gave away the prizes which constitute of cash prizes and a Trophy.



Dr. Mihika Kulkarni along with Director [HNIMR] Dr. Surya Ramdas, while felicitating the Judge Dr. Mamta Mishra.

## Bizotic

On the 25th of October 2023, an exciting and highly competitive event, the "BIZOTIC Business Plan Competition," took place. This event was organized by a team of dedicated students, with one faculty coordinator Prof Ranjana Gogate, Incharge of innovation, incubation and startup cell. Overseeing the proceedings and immense support and guidance of our esteemed director Dr. Surya Ramdas ma'am. It spanned from 11:00 AM to 5:30 PM, featuring two intense rounds of competition, wherein 21 participants vied for recognition and rewards. Each participant received a participation certificate, and the event culminated in an awards ceremony.

### **Competition Structure:**

The competition featured two rounds. In the initial round, all 21 participants showcased their innovative business ideas, in which they were given a total of 15 minutes to present their business idea. From this group, five standout participants were shortlisted to proceed to the final round. In the second round, students had to present the USPs ( Unique selling points ) of the businesses they presented in the first round, for which 5 minutes Were given and the next 5 minutes were there for questions and answers round.

### **Judges:**

The judges for the event were Mrs. Preeti Joshi Nagarkar and Mr. Mukul Barmecha. The exceptional teams were awarded for their innovative business plans and presentations.

### **Event Management:**

The entire event was meticulously managed by a team of students, with Akanksha Naik, student in charge of Innovation, incubation, and startup cell, serving as the in-charge under the guidance of prof. Ranjana Gogate ma'am. The event also featured talented anchors who ensured the smooth flow of the competition.

The judges, Mrs. Preeti Joshi Nagarkar and Mr. Mukul Barmecha, were introduced at the outset of the prize distribution ceremony by Sakshi Dombé and Manali Panshikar. During this ceremony, Director Mam, along with the judges, shared their insights and thoughts on the competition.

The announcement of the winners was made by Vaidehi Dayama and Akanksha Naik, and prizes were awarded to the deserving teams by Director Mam and the judges.

### **Unique Business Ideas:**

All participants in the BIZOTIC Business Plan Competition presented creative and distinct business concepts. The event highlighted the entrepreneurial spirit of the participants, who demonstrated their ability to think outside the box and propose innovative solutions to real-world challenges.

The BIZOTIC Business Plan Competition on the 25th of October 2023 was a resounding success, thanks to the hard work and dedication of the organizing team, the impressive presentations by the participants, and the discerning judgment of the esteemed judges. The event concluded on a high note, with all participants and attendees celebrating the innovative ideas and entrepreneurial spirit that were on display throughout the day.

The BIZOTIC Business Plan Competition stands as a testament to the talent and creativity of the participating students, and it is sure to inspire future generations of entrepreneurs to pursue their innovative business ideas.



Glimpses of Business Plan Competition



## KUSHAGRA

'Kaleidoscope 2023' event was organized at HNIMR & it was conducted from 21st Oct. 2023 to 27th Oct. 2023. 'Kushagra, which is the academic fest, was held on 26th Oct 2023. In Kushagra, there were total 4 events conducted which included B'Quiz (Business Quiz, in which a similar setup of Kaun Banega Crorepati [KBC] show was made and General knowledge questions were asked), next was Big Wig i.e. Best Manager, in which participants were given a situation and judged on how to overcome or solve that specific problem/situation. Furthermore was Mad-Ads, in which participants were supposed to come up with different and creative advertisements related to any product. And last event was Treasure Hunt, wherein participants were expected to follow the clues and hunt the treasure.



The registration for the events started at 9:30 am and the B' Quiz event started at 10 am in Seminar hall, and Round 2 started at 12 pm till 1 pm in the Auditorium. There were more than 20 participants who participated in the competition. Meanwhile, the Mad Ads event started in the Auditorium and after 11:30, it was conducted in Seminar Hall till 1 pm. There were more than 25 participants who participated in the same. The judges for the same were 'Trupti Bandal', who is a Business Analyst professional and 'Dr. Kanchan Vaidya'. Then the Big Wig event started at 2 pm in the Auditorium and it was conducted till 4 pm, around 16 students participated in this competition. The guests for the same were 'Paresh Teredesai' who is a Product Manager and 'Pritam Deshmukh' who is currently associated with Barclays India as Vice President HR. Lastly, the Treasure Hunt event was ongoing from 2:30 to 4:30 pm, in and outside the HNIMR Building in which more than 12 groups participated.



Lastly, Valedictory and Prize Distribution was conducted in the Auditorium from 4:30 to 5 pm. From B' Quiz, Chaitanya Joshi from SB Patil Institute Of Management was the winner, 1st Runner up was Saurabh Joshi from Suryadatta Institute and 2nd runner up was Shruti Korpade from IMERT. For the Big-Wig event, Rabindra Biswas (Suryadatta Institute) was the winner, Saima Shaikh (Abeda Inamdar College) was 1st Runner up and Anisha Manikal (Poona Institute of Management) was the 2nd Runner Up. For Mad-Ads, Omkar Pise (SKNSS) was the Winner, Aditi Patil (Abeda Inamdar College) was the 1st Runner Up and Ishika Shivtare (IMERT) was 2nd Runner Up. For the Treasure Hunt event, Aditi Patil (MES Senior College) was the Winner, Vishwajeet Phalke (Alard College) was the 1st Runner up and Arya Jadhav (IMERT) was the 2nd Runner Up.

The event was a grand success with participation of 300+ student participants out of which 150+ participants from other institutes participated in the competition.

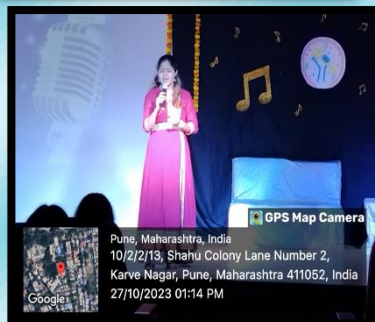
Himani Limaye and Mansi Mehta were the student coordinators of the event who successfully executed with the team of 40+ student volunteers under the guidance of faculty coordinators - Dr. Ashok Pawar and Dr. Suvarna Dhamdhare and Director - Dr. Surya Ramdas Madam.

## Panache

The last day of 'Kaleidoscope 2023' was 'Panache: An Intercollegiate Cultural Event' that was organised on 27<sup>th</sup> Oct., 2023. During Panache the institute hosted six competitions: street play, solo song, mehendi, solo dance, group dance, and nail art. Students from different colleges across the city and outside Pune participated in several competitions. The competitions were judged by competent judges like Mrs. Khitija Agashe, Mrs. Rasika Joshi, and Mrs. Tejaswini Zore. Ms. Akshata Tikhe, Ms. Komal Kumbhar, and Mr. Heramb Pawar Attractive cash prizes were given to the winners.

Miss Sharvari Ghate secured the 1<sup>st</sup> prize of the solo singing competition; Mr. Ganesh Nagpure from Zeal College secured the 1<sup>st</sup> prize of the mehendi competition; HH. Crew from JSPM College secured the 1<sup>st</sup> prize of the group dance competition; and in the solo dance competition, 'Rohan Umbre' secured the 1<sup>st</sup> prize. In the nail art competition, Amruta Agrwal, Cummins College secured the 1<sup>st</sup> prize. Omkar Pise and team (Mental Health Awareness), SKNSSBM College, secured the 1<sup>st</sup> Prize in the Street Play competition.

A dedicated team of students, under the guidance of the director of the institute, Dr. Surya Ramdas, and cultural committee faculty members, Dr. Manasi Javadekar and Dr. Sneha Aarekar, worked hard to make the event a grand success. The competitions went on throughout the day, and the evening's attraction was the 'Musical Program' by the professional troop of Ms. Rama Kulkarni and Group. This performance was organized exclusively for HNIMR students, and students enjoyed the performance thoroughly. The event concluded with delicious food.



Panache: An Intercollegiate Cultural Event

## Employability Enhancement Program

### ‘Employability Enhancement and Youth Livelihood Program’

Under value-added initiatives at HNIMR, from October 30th 2023 to November 4th 2023 the institute organized the ‘Employability Enhancement and Youth Livelihood Program’ for MBA-II year students. It was a Mahindra Pride Classroom Project of the Naandi Foundation. This was a week-long program with a 36-hour schedule. The training covered the development of soft skills, life skills, communication skills, interview skills, and presentation skills of the participants.

This training was organized with the following intention:-

1. To help students overcome their fear of speaking in English.
2. To instill confidence in students, make them socially aware and responsible citizens and help them succeed in the job market.
3. To increase students’ employability quotient.

Miss. Swasti Khandale was the trainer for the program. It was a certificate course. Around 100 students from HNIMR benefited from the program.



Miss. Swasti Khandale guiding students in Employability Enhancement and Youth Livelihood Program.

## Faculty Development Program

**Title:** Academic and Administrative Processes

**Date:** 21<sup>st</sup> November 2023

**Learning Objectives:**

1. Orientation about the CBCS Pattern (major and minor specializations)
2. Revisiting Teaching, Learning, and Evaluation Processes
3. Administration of MOOCs, certificate courses, add-ons, etc.

**Name of the Expert:** Dr. Shailesh Kasande

**Designation:** CEO and Group Director

**Organization:** Suryadatta Group of Institutes

**Number of participants:** 15

**Report:**

The workshop on academic and administrative processes was organized with the objective of revisiting administrative processes in teaching, learning, and evaluation to enhance administrative and documentation processes. The workshop was segregated into two sessions. The first session was conducted on November 21, 2023 from 10:00 a.m. to 5:00 p.m. The following administrative processes on the following points were discussed in detail:

1. Admission Process
2. Deciding Electives
3. Induction for the Fresher Batch
4. Developing the Course Plan
5. Maintaining the Course File
6. Process for Selection of Specialization
7. Planning and Executing the Enrichment Courses
8. Student Research and Publication
9. Maintaining Teaching and Learning Feedback
10. Conducting a Course Exit Survey and a Career Progression Survey
11. Documentation of varied cells and committees

**Name of the faculty in charge:**

1. Sonali Parchure (IQAC Coordinator)
2. Pranita Sonar (IQAC Member)
3. Arpita Singh (IQAC Member)
4. Archana Pradhan (IQAC Member)

## Fit India

The Fit India Movement is a nationwide campaign that aims to encourage people to include physical activity and sports in their everyday lives. On the occasion of National Sports Day, the Fit India Movement has been launched by our honorable Prime Minister, Shri Narendra Modi. It was launched at Indira Gandhi Stadium, New Delhi, on August 29, 2019, which is also the birth anniversary of famous Indian hockey legend Major Dhyan Chand. To promote the Fit India Movement Smt. Hiraben Nanavati Institute of Management and Research for Women organized the workshop on 'Yoga and Meditation' on December 5, 2023. The session was held by Mrs. Meera Bhopatkar. The session started with the introduction of the guest by the coordinator Akshata Kulkarni. Director of the institute, Dr. Surya Ramdas felicitated Mrs.Meera Bhopatkar. During the session Meera Ma'am explained the importance of yoga and made the participants recite Omkara's. Even some stretches of power yoga were taught. Maam also took mind relaxation meditation activity. The session consisted of Pranayama practice as well, which included Anulom, Vilom and Kapalbhati. The session was concluded by reciting shlokas. The workshop was organized by Prof. Priyanka Potdar and Dr. Prashant Mamarde under the guidance of Dr. Surya Ramdas, Director of HNIMR.



Workshop on Yoga and Meditation

## Training and Placement

| DATE  | TOPIC  | SPEAKER  |
|---|--|--|
| <b>OCTOBER</b>                                  |  |  |
| <b>4th October 2023</b>                         | Interaction with Students on Internship                                | Dolly Pandey                                   |
| <b>9th October 2023</b>                         | SIP Learnings  | Dolly Pandey                                   |
| <b>11th October 2023</b>                        | Corporate Readiness  | Mr. Shrikant Joshi                             |
| <b>16th October 2023</b>                        | Aptitude Preparation Session- I  | Mr. Swapnil Fuse                               |
| <b>18th October 2023</b>                        | Aptitude Preparation Session- II                                       | Mr. Swapnil Fuse                               |
| <b>30th October 2023</b>                        | Crisil Company Presentation<br>(9:30 am to 10:30 am)                   | CRISIL   |
| <b>NOVEMBER</b>                                 |  |  |
| <b>1st November 2023</b>                        | Employability Enhancement Training Program                             | Naandi Foundation                              |
| <b>6th November 2023</b>                        | Aptitude Test  |  |
| <b>8th November 2023</b>                        | Group Discussion   | -  |
| <b>13th November 2023</b>                       | Diwali Vacation  | -  |
| <b>15th November 2023</b>                       | Diwali Vacation  | -  |
| <b>20th November 2023</b>                       | Samsotech Session<br>(10:30 am to 12:30 pm)                            | Mr. Jayant Deshpande<br>Mrs. Vandana Deshpande |
| <b>22nd November 2023<br/>(In Seminar hall)</b> | AAIS Global Pre-Placement Talk<br>(During session along with Aptitude) | AAIS Global                                    |
| <b>24th November 2023<br/>(In Seminar hall)</b> | Pre-placement Talk<br>9:30 am to 10:30 pm)                             | Tata Autocomp                                  |
| <b>25th November 2023<br/>(In Seminar hall)</b> | Barclays- Introductory Session<br>(10:30 am to 12:30 pm)               | Barclays                                       |
| <b>27th November 2023<br/>(In Seminar hall)</b> | Ultratech Cement Introductory session<br>(10:30 am to 12:30 pm)        | Ultratech Cement                               |
| <b>29th November 2023<br/>(In Seminar hall)</b> | SAP courses- Introduction<br>(10:30 am to 12:30 pm)                    | Henry Harven                                   |

Training sessions MBA-I year (2023-2024)

| <u>Date</u>                        | <u>Time</u>           | <u>Session</u>   | <u>Resource</u>                                     |
|------------------------------------|-----------------------|--|---|
| <b>28/08/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Placement Ways and Challenges  | Dolly Pandey  |
| <b>29/08/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Presentation on Interpersonal skills   | Dolly Pandey  |
| <b>04/09/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Session on Leadership  | Soham Dadarkar                                      |
| <b>05/09/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Session on Leadership  | Soham Dadarkar                                      |
| <b>07/09/2023</b><br><b>Div. B</b> | 10:30am to<br>12:30pm | Session on Leadership  | Soham Dadarkar                                      |
| <b>11/09/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Pros and Cons on Current Affairs   | Dolly Pandey  |
| <b>12/09/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Corporate Speaks   | Dolly Pandey,<br>Prakash Kelkar ,<br>Shrikant Joshi |
| <b>14/09/2023</b><br><b>Div. B</b> | 10:30am to<br>12:30pm | Introductory Session   | Dolly Pandey  |
| <b>18/09/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Goals, Dream Companies, Work Experience, Case Study regarding Principles of Management | Dolly Pandey  |
| <b>25/09/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Career Path through Vision Board, Case Study regarding Principles of Management        | Dolly Pandey  |
| <b>26/09/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Goals, Dream Companies, Work Experience  | Dolly Pandey  |
| <b>03/10/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Career Path through Vision Board, Case Study regarding Principles of Management        | Dolly Pandey  |
| <b>05/10/2023</b><br><b>Div. B</b> | 10:30am to<br>12:30pm | Career Path through Vision Board, Case Study regarding Principles of Management        | Dolly Pandey  |
| <b>09/10/2023</b><br><b>Div. A</b> | 10:30am to<br>12:30pm | Introduction to LinkedIn   | Soham Dadarkar                                      |
| <b>10/10/2023</b><br><b>Div. C</b> | 10:30am to<br>12:30pm | Introduction to LinkedIn   | Soham Dadarkar                                      |

|   |                        |  |  |
|---|------------------------|--|--|
| <b>12/10/2023</b><br><b>Div. B</b>        | 10:30am to<br>12:30pm  | Introduction to LinkedIn   | Soham Dadarkar                           |
| <b>18/10/2023</b><br><b>Div. A , B ,C</b> | 10:30am to<br>12:30 pm | Companies Annual Report  | Shrikant Joshi                           |
| <b>30/10/2023</b><br><b>Div. A</b>        | 10:30am to<br>12:30pm  | Industry 4.0   | Dolly Pandey,<br>Bhushan Kelkar.         |
| <b>31/10/2023</b><br><b>Div. C</b>        | 10:30am to<br>12:30pm  | Industry 4.0   | Dolly Pandey,<br>Bhushan Kelkar.         |
| <b>02/11/2023</b><br><b>Div. B</b>        | 10:30am to<br>12:30pm  | Industry 4.0   | Dolly Pandey,<br>Bhushan Kelkar.         |
| <b>06/11/2023</b><br><b>Div. A</b>        | 10:30am to<br>12:30pm  | Assignment on personal<br>branding& presentation,<br>Company's mission , Products<br>and Services  | Dolly Pandey                             |
| <b>07/11/2023</b><br><b>Div. C</b>        | 10:30am to<br>12:30pm  | Assignment on personal<br>branding & presentation,<br>Company's mission , Products<br>and Services | Dolly Pandey,                            |
| <b>20/11/2023</b><br><b>Div. A,B,C</b>    | 10:30am to<br>12:30pm  | Questionnaire session with CEO<br>of Samsottech LLC  | Shrikant Joshi Sir ,<br>Jayant Deshpande |



Training sessions MBA-II year (2022-2024)

| <b>Date</b>       | <b>Time</b>   | <b>Session</b>                               | <b>Resource</b>     |
|-------------------|---|--|---------------------|
| <b>8/28/2023</b>  | 10:30am to 12:30pm (Div.A)<br>10:30am to 12:30pm (Div.A)<br>10:30am to 12:30pm (Div.A ) | Plethora of Placements (Ways And Challenges) | Dolly Pandey        |
| <b>9/4/2023</b>   | 10:30am to 12:30pm  | Interview Preparation and Techniques         | Mr. Soham Dadarkar  |
| <b>9/11/2023</b>  | 10:30am to 12:30pm  | Resume Building and Cover Letter Crafting    |                     |
| <b>9/18/2023</b>  | 10:30am to 12:30pm  | Interview Preparation and Techniques         | Mr. Soham Dadarkar  |
| <b>9/25/2023</b>  | 10:30am to 12:30pm  | E-Mail Writing                               | Sonal Athvankar     |
| <b>10/9/2023</b>  | 10:30am to 12:30pm  | Entrepreneurial Mindset and Innovation       | Mr. Ameya Pangarkar |
| <b>10/16/2023</b> | 10:30am to 12:30pm  | SWOT Analysis and Self-Awareness             | Sonal Athvankar     |
| <b>10/23/2023</b> | 10:30am to 12:30pm  | Confidence Building                          | Sonal Athvankar     |
| <b>10/30/2023</b> | 10:30am to 12:30pm  | Image Building                               | Ketaki Mistry       |
| <b>11/6/2023</b>  | 10:30am to 12:30pm  | Interpersonal Skills                         |                     |
| <b>11/20/2023</b> | 10:30am to 12:30pm  | Career Path Exploration                      |                     |
| <b>11/27/2023</b> | 10.30am to 12.30 pm   | Interview Skills                             | Simantini Bhawsar   |

## Guest Sessions, Workshops and Certificate

| <b><u>Sr.No.</u></b> | <b>Date</b>                            | <b>Name of Interface / Title of the Course</b>                  | <b>Guest speaker</b>                           | <b>Specialisation</b> |
|----------------------|--|---|--|-----------------------|
| <b>1</b>             | 21/11/2023                             | Workshop on Online Trading in Stock Market & Technical Analysis | Dr Ujwala Bairagi                              | Finance               |
| <b>2</b>             | 30 th Oct. 2023 to 4 th Nov. 2023      | Employability Enhancement & Youth Livelihood Program            | Miss. Swasti Khandale                          | MBA-II                |
| <b>3</b>             | 4th December 2023 to 6th December 2023 | Certificate course (workshop ) on Payroll and compensation      | Mrs.Padmashree Padlikar                        | HR -MBA II yr         |
| <b>4</b>             | 25/11/2023 and 26/11/2023              | Certificate Course on "BA Tool - PowerBI"                       | Apporva Wadje<br>Prachi Bagde<br>Shruti Sunnad | MBA II - BA Sem. III  |

Ph.D. degree holders from the Center

| <b>Name of the Research Scholar</b> | <b>Title</b>  | <b>Name of the Guide</b> |
|-------------------------------------|---|--------------------------|
| Dr. Trupti Ghodke                   | A Study Of The National Skill Development Policy And Its Impact On Employability In Pune          | Dr.Mihika Kulkarni       |
| Dr. Rachana Tribhuvan               | A Study of Glass Ceiling for Women Employees in Healthcare  | Dr.Mihika Kulkarni       |
| Dr. Sandhya Bhargavan               | “A Study On Mentoring Practices In The Banking Sector and Its Impact On Performance of Employees” | Dr.Mihika Kulkarni       |

## Upcoming Events

- Republic Day
- E-bazar
- Industry Gratitude Awards
- Placement Fest
- Symphony
- Vedic Day Celebration
- Cultural Days Celebration
- International Conference
- Book Review
- Annual Awards
- Women Achiever's Felicitation
- Farewell

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