Issue No. 43

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Unleash..... HNIMR

FROM THE EDITORIAL DESK

At Hiraben Nanavati Institute of Management and Research, we believe that women can accomplish anything in the world from touching the depths of sea to reaching for the stars. Hence along with imparting management education, we facilitate the all-round development of the students, faculty and the organization. The activities and the events that are organized and conducted within the institute aim at the personal learning, growth and development perspective for the HNIMR students as well as faculty members.

Vrittant, our newsletter brings you a gist of all the activities and active participation of the students and faculty. We present in this, social issue more such events which comprises of knowledge, presentation skills, industry interaction awareness.

This issue brings you the information about participation, organization and management of such activities and organized at HNIMR during last six months.

We hope you will enjoy reading this issue.

Please contact us on - vrittant@hnimr.edu.in

Editorial Board

Dr. Mihika Kulkarni – Chief Editor Dr. Archana Pradhan – Executive Editor Ms. Preksha Kanade – Student Editor

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MKSSS'S SMT. HIRABEN NANAVATI INSTITUTE OF MANAGEMENT & RESEARCH FOR WOMEN

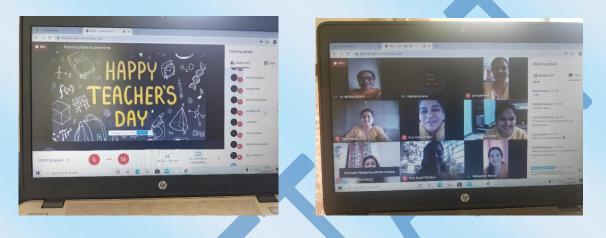
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CHERISHED MOMENTS

✤ TEACHER'S DAY CELEBRATION

The parents are first teacher's and teachers are second parents 'who shape the future of students. So, for to show gratitude towards the teacher's efforts and guidance as a mentor, students feel that it's an opportunity to express their love towards teacher's efforts so they celebrate teacher's day every year.

This year also, for making the teachers feel special, the students of HNIMR decided to celebrate Teacher's day. As to go on with the current pandemic situation, the Teachers Day celebration was done virtually through Google meet.



Teachers at HNIMR enjoying Teacher's Day Celebration hosted on Online platform.

The programme was held on 7th September 2020 at 3 p.m. The programme started by welcoming all the teachers. Followed by Saraswati prayer. Explanation of the prayer Gurur Brahma was nicely briefed by a one of the student. A video compilation of photos of teachers was played followed by many dance performances by students, which was followed by beautiful speeches given by the students of HNIMR .After that Bolly quiz was arranged for the teachers .Which was consisted three rounds .This game was enjoyed a lot by every teacher and all teachers participated in the same .Students were cheering them for singing songs and had a lots of fun .The teachers sung songs on students request, which was the cheery on the cake. Beautifully designed happy teacher's day poster was set as a profile picture by all students to feel teacher's proud on that day.

Lastly Mihika Kulkarni madam the director in charge of HNIMR, addressed the audience and appreciated for everyone's participation and efforts. The program ended with a vote of thanks which was given by students in organising committee.

***** TEACHER'S DAY CONTEST

Teachers' Day Contest was organized for the UG students between on 2nd September to 7th September 2020. It was based on the innovative way of greeting the teachers on the teachers' day. Students were encouraged to showcase their creativity through video, audio clips and poster design. Competition was organized for the participating students. Total 5 students had participated in this contest.

Ms. Anusha Naik, Bharati Bhoir and Akash Kamble, were declared as the 1^{st,} 2nd and 3rd winners respectively. Creative flyer for this contest was designed by Ms. Chaitrali Kulkarni, HNIMR Sem.III student. The technical support was provided by HNIMR IT staff. The entire contest coordinated by Dr. Kamlakar Munde under the guidance of Dr. Mihika Kulakrni, Director In charge.

✤ GANPATI FESTIVAL CELEBRATION

Like every year this year also we have celebrated Ganpati Festival. On 22nd ganpati arrival was there in availability of minimum people to follow pandemic situation's rule. For five days e



Dr. Sonali Parchure judging Dance Competition during Ganpati Festival Celebration.

Aarti was conducted Prasad was brought by staff members for all the days. And on Visarjan Day, final aarti was done and visarjan was also carried out in small bucket because of this covid -19 pandemic situation. But for to connect the students in this current pandemic situation, with college life, we, the cultural committee, arranged a dance competition on the occasion of Ganpati festival. This competition was held on 27th August, 2020. The participants had to send a Dance video. The theme given to the participants for

Ganpati festival was songs of Ganpati Bappa. Nine students participated in this competition and send their dance videos. Dr. Sonali Parchure madam was the judge for this competition. Winners of this

competition were-Neha Hawaldar (Received first prize), Riya Wagh (received second prize), Poorva Rathod (Received Third prize). For this competition, also the winners were given attractive cash prizes.

✤ DAHI HANDI CELEBRATION

Like every year this year also, we have celebrated Dahi handi but in different way because of



Ms. Nisha Shidhaye judging Rangoli Competition during Dahi Handi Festival current pandemic situation, regular celebration was not possible this year but for to having feel of connect to the students with college life, the cultural committee, arranged a rangoli competition on this occasion of Dahi Handi . This competition was held on 12th August, 2020. The participants had to send a 1 minute creative video of their rangoli preparation, and making of final rangoli. The theme given to the participants for rangoli was Dahi Handi.

10 students participated in this competition and sent their beautiful rangoli videos. A judge Mrs. Nisha Shidhaye was appointed to declare the results. According to Judges decision final Winners of this competition were-Yashashree Dhamale (received first prize), Riddhi Tatkare

(received second prize), Parchi Baviskar(received third prize). The winners were given attractive cash prizes.

✤ FAREWELL CELEBRATION

Like every year's tradition HNIMR juniors arrange a farewell programme for the seniors, but this year it was a unique one as it was arranged online.



The program was very interactive. The program started with the welcome speech of juniors after which the Director In charge, Dr. Mihika Kulkarni addressed the seniors by wishing them a great career ahead. After that, the juniors gave dance performances for their seniors and were very enthusiastic. Some of the juniors also shared their emotions about the seniors. It was a touchy moment.

A guessing game was conducted for the MBA – sr. students. The juniors were so happy to see the seniors also performing a dance and sharing their views about how they will miss the college. Then an act was played by the juniors showing how college changed from the first day till now. Student council charge over ceremony was executed. The cherry on the cake was the Farewell Queen contest for the seniors consisting with 3 rounds -

- 1) Introduction round
- 2) Photo display round
- 3) Question Answer round.

For judging this Competition, HNIMR alumnae Miss. Priti Kshirsagar was invited. Miss. Sakshi Sontakke secured Farewell Queen whereas Miss. Janavhi Gavnang was titled as best dressed contestant; Miss. Urvashi Vidhani got Best smile award.

To conclude this programme, vote of thanks was given by the juniors. It was indeed an entertaining Farewell Function.

✤ KAUN BANEGA BUSINESS GURU COMPETITION

Innovation, Incubation and Startup cell had organized the online Intra Institute Business Quiz Competition "Kaun Banega Business Guru" on 29th of September 2020. Dr. Mihika Kulkarni, Director in charge delivered the inaugural speech addressing the students. Ms. Vaishnavi Bhairappa won the first prize, Ms. Kimberly Vaz and Ms. Apurva Athare jointly won the second prize and Ms. Samruddhi Ghatkar won the third prize. The competition was very challenging and interesting. It also received a very good response from the participants. Prof. Ranjana Gogte , Cell In charge, and Prof. Prashant Mamarde, cell member and other student representatives coordinated the event under the guidance of Dr. Mihika Kulkari Madam.

✤ INTEGRITY PLEDGE

The "Integrity Pledge" among the employees was observed on 30th October 2020. Total 23 teaching and non-teaching employees and online 100 Student were present. The pledge was taken as part of vigilance Awareness Week. It promoted integrity, transparency and accountability in public life. Prof Priyanka Potdar coordinated pledge taking program under the guidance of Dr Mihika Kulkarni, Director In charge. The message of endeavor against corruption was given to the staff.



Staff of HNIMR taking Integrity Pledge.

✤ INDEPENDENCE DAY CELEBRATION



Dr. Sujit Nilegaonkar, Ms. Preeti Dhage, Ms. Chavan and Dr. Mihika Kulkarni along with other dignitaries on dais celebrating Independence Day

• Welcome speech by Dr.Mihika Kulkarni madam Director In charge HNIMR, host of the event. Madam in her welcome address stressed on "Atmanirbhar Bharat", economic independence in various sectors. She has appealed to take

This 74th Independence Day is celebrated by organising elocution contest based on the theme Aatmanirbhar Bharat for MBA Sr. and Jr. students. Students were asked to send video of 1-minute speech. Students were encouraged to participate in elocution contest with cash prizes. Students participated in elocution contest with enthusiasm.

Flag hoisting by Dr. Sujit Nilegaonkar sir-COVID warriors, chief guest of the programme Bharat mata pujan by the dignitaries, Ms Preeti Dhage nurse, Ms Chavan housing staff.



Flag hosting ceremony on 74th Independence Day

pledge for precautions to avoid COVID 19. She further elaborated term Vocal for Local.

- Felicitation of all the dignitaries' COVID warriors by Dr. Kulkarni.
- Dr. Sujit sir in his address narrated a story of Socrates philosopher, the morale of the story was efforts on our own with full energy, concentrated focus efforts ultimately end in success.
- Vote of thanks by Mrs. Priyanka Potdar.
- Vandematarm by Mrs. Manjushree Nawale.

✤ VACHAN PRERANA DIN



Mrs. Manjushree Nawale addressing students on Vachan Prerana Din.



Mrs. Varsha Bendigeri addressing students on Vachan Prerana Din.

'Vachan Prerana Din' was celebrated on 15th October 2020 on the occasion of Bharatratna Dr. A P J Abdul Kalam Jayanti by HNIMR Library. Guest Session was organized at 11.00 a.m. on Importance of Reading Habits and Marathi literature in particular. This session was delivered by renowned writer and poet Mrs. Varsha Bendigeri Kulkarni. It was an interactive session which was moderated by Mrs. Manjushree Nawale, Librarian of the Institute. Varsha Madam highlighted the importance of good reading habits for students thus opening doors of new knowledge to enlighten their minds. She summarized that good reading habits improves vocabulary, develops critical thinking skills, improves memory, improves analytical skills, confidence building, broadens horizon, improves speaking and writing skills, improves focus and concentration.



The most important aspect that was highlighted by Guest speaker Varsha madam was that "GOOD READERS ARE GOOD LEADERS".

At 2.00 p.m. online BOOK REVIEW Competition was organized for MBA Students on Marathi Books. In this section MBA 2nd Year student Ms. Mayuri Deshmukh presented her views on the book titled 'Shelarkhind' authored by 'Babasaheb Purandare'. Prof. Ranjana Gogate and Mrs. Manjushree Nawale, Librarian were the judges for the competition.

Apart from this Library staff also sent motivational messages and videos to students and staff of HNIMR on the importance of reading. Many e-books, Digital Library and YouTube links on Marathi literature was shared to students and staff to promote Marathi literature through WhatsApp messages and e-mail. At the end of the day Librarian Mrs. Manjushree Nawale appealed MBA students to register their names for MARATHI VACHAN KATTA. The entire event was coordinated by Librarian Mrs. Manjushree Nawale with the help of Library staff Mrs. Minal Kotwal, and Mrs. Arati Atre under the guidance of Director Incharge Dr. Mihika Kulkarni.Online platform used for conducting the event was Google Meet.

OUR PRIDE

CONTEXT

MKSSS's Hiraben Nanavati Institute of Management and Research for Women (HNIMR), Pune conducted Elocution Contest meant for the MBA Students on 15th August 2020.

This 74th Independence Day in HNIMR is celebrated by organising elocution contest based on the theme Aatmanirbhar Bharat for MBA Sr. and Jr. students. Students were asked to send video of 1-minute speech. Students were encouraged to participate in elocution contest with cash prizes.

Students participated in elocution contest with enthusiasm. Total 17 students participated in this event. Vaishnavi Bahirappa, Chaitrali Kulakrni and Ketaki Patwardhan were declared as the 1st, 2nd and 3rd winner of the elocution contest.

With kind permission of Director Incharge of HNIMR Dr. Mihika Kulakrni, it was possible to execute this event smoothly.

RESEARCH UPDATES

Details of Ph.D. degree holders from the centre		
Name of the Research Scholar	Title of the Research	Name of the Guide
Mrs. Rao Meenal Shreyas	Assessment of performance of Expatriates working in selected MNC's in Pune : A Critical study.	Dr. Ashutosh Misal

✤ RESEARCH PAPER PRESENTATION COMPETITION



Glimpse of Research Paper Presentation Competition

On 14th Dec. 2020 a Research Paper Presentation Competition was organised for the MBA Seniors (2020-21). This competition was organised to enhance the research and analytical skills of the students in their respective specialization.

The competition consisted of two rounds where the first round was an in-depth viva-voce and the second round was a PPT Presentation. Thirty six students across all specializations participated in round one which was evaluated by the internal examiners. Out of them, TEN students were selected for the final round. The final round was evaluated by an external expert Dr. Rashmi Hebalkar.

Three students were selected to be the finalist:

FIRST PRIZE: Mahima Gupta

FIRST RUNNER-UP: Sanika Karpe

SECOND RUNNER-UP: Sakshi Jamgade

This research paper competition was coordinated by Dr. Ashok Pawar, Dr. Sonali Parchure, Dr. Suvarna Dhamdhere and Dr. Arpita Singh.

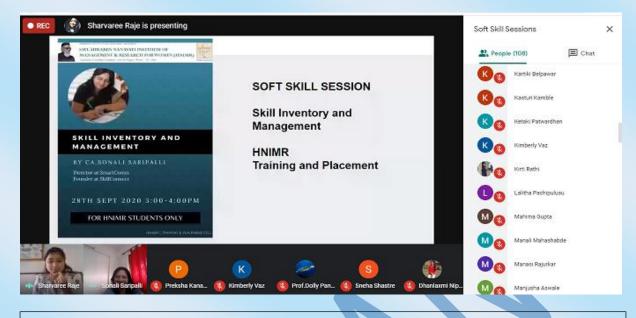
CORPORATE INTERFACE

*** CERTIFICATE PROGRAMS FOR II YEAR STUDENTS**

Sr. No.	Name of the interface	Guest Speaker	Specialisation
1	Certificate Course in "Data Analytitics with Power BI"	Shubhangi Patni, Business Intelligence Expert, Opine Group	All Specialisations
2	Cybersecurity III	CA Sheetal Vaidya Deshpande	All Specialisations
3	Six Sigma Overview	Vinyak Dravid	All Specialisations
4	Certificate Course in Digital Marketing and Analytics	Abhimanyu Tadwalkar and Sampada Vardhe	All Specializations (Marketing – Major and Minor)
5	Certificate Course in Payroll System	CA Pradeep Thite	All Specializations (HR – Major and Minor)
6	Workshop On Financial Statement Analysis in Financial Modeling	CA Shailendra Barate	All Specializations (Finance – Major and Minor)

TRAINING SESSIONS UNDER PLACEMENT CELL

***** GROOMING SESSIONS



A soft skill session on the topic "Skill Inventory and Management" was organized by Training and Placement cell for HNIMR students on 28th September 2020. CA Sonali Saripalli was the guest speaker for the session.

• REC 🔮 Sharvaree Raje is presenting	Sneha Bhan and 56 more		3:01 PM You 🔕 🍘
SMT. HIRABEN NANNANI INSTITUTE OF MANAGAMINT & INSTANCE FOR WOMEN (HSIMR) Former Galage Team Area and a frage (198		•]• Sharvaree Raje	Aniil Deokule
	Soft Skill Session	Prof. Dolly Pandey	Vadnyaseni Patil
IMAGE BUILDING	Image Building	Anuia Desale	S (8) shamal aghadte
BY MR. AMIT DEOKULE	HNIMR		
Executive Leadership Coach Life bulance and master spain Life coach NLP certified practitioner 29TH SEPT 2020 3:00-4:00PM	Training and Placement	Anarya Upadhyaya	👔 Prachi Saitwal
		Ananja Chanitala	- Fides Salina
FOR HNIMR STUDENTS ONLY		😵 Manali Ma	M

Another Soft skill session on "Image Building" was conducted by Mr. Amit Deokule on 29th September 2020 for HNIMR student



A guest lecture on Employability and Acumen was conducted by Dr. Meetali More on 30th September 2020 for HNIMR students by Training and placement cell.



session was organized by our institute's training and placement cell on "What would be the post COVID corporate scenario in terms of job creation for the MBA graduates." This session was conducted by Mr. Adeeth Joshi.

PLACEMENT NEWS

Placed Students during 2019-2020

Sr.No.	NAME	COMPANY	DESIGNATION
1	Khushboo Kawale	Rexel India Pvt. Ltd	HR Generalist
2	Srushti Kokate	LG Electronics Pvt ltd	Management Trainee
3	Maithilee Deshmukh	ICERTIS	MGMT Trainee
4	Poonam Patil	Druva Software	HR Recruitment
5	Vaishnavi Diware	Chhoriya Realty	Sales Coordinator
6	Ruchita Shinde	Chhoriya Realty	Sales Coordinator
7	Harshada Kanganti	SKP Business Consulting LLP	Process Associate

8	Laxmi Wagh	SKP Business Consulting LLP	Process Associate
9	Madhuri Shukla	SKP Business Consulting LLP	Process Associate
10	Mayuri Choudhary	SKP Business Consulting LLP	Process Associate
11	Revati Tapaskar	SKP Business Consulting LLP	Process Associate
12	Sharayu Bhosale	SKP Business Consulting LLP	Process Associate
13	Sukhada Dharmadhikari	SKP Business Consulting LLP	Process Associate
14	Vinaya Sudake	SKP Business Consulting LLP	Process Associate
15	Ankita Kale	SKP Business Consulting LLP	Process Associate
16	Swapna Patil	SKP Business Consulting LLP	Process Associate
17	Akshata More	BNY Mellon	Associate
18	Vaishnavee Phutane	Druva Software	IT Recruiter
19	Vanita Chaudhary	Talentika	HR Management Trainee
20	Pratima Khobargade	Flipkart	Operations Executive

MBA Internship - July to Dec. 2020			
Sr. No.	Date	Company	Specialization
1	6 th July	Appzen Labs India Pvt. Ltd.	HR Intern
2	16 th July	Hindi Technology Solutions	Digital Marketing Intern
3	16 th July	Great Voucher Place	Sales and Marketing Intern
4	20 th July	PVR Ltd.	Marketing and Business Analytics Intern
			HR Intern
5	24 th July	Swastika Automation	Finance Intern
			Marketing Intern
6	29 th July	Quantazone	Marketing Intern
7	14 th August	TATA Autocomp	HR Intern
8	17 th August	AAA Research One	Financial Analyst Intern

9	14th August	Blitzjobs	UD Intern
9	14 th August	(Peacock Solar)	HR Intern
10	14 th August	The Seekers Inc.	Job Opportunity
11	17 th August	Flipkart	Intern
12	31 st August	Religare Health Insurance	Intern
13	1 st September	Skoda Auto	Employee Survey
14	2 nd September	SWASTIKA AUTOMATION SOLUTIONS	Internship
15	2 nd September	TATA Toyo Radiator	CSR Intern
16	19 th September	BNY Mellon	Intern
17	19 th September	Whitehat Jr.	Job Opportunity
18	29 th October	Talentika RPO	Intern
19	26 th October	BYJU's	Job Opportunity
20	27 th October	XL Dynamics	Intern
21	24 th November	F and B Receipes	Intern
22	21 st November	Dental Technologies	Job Opportunity
23	24 th November	Swastika Automation	Intern
24	30 th .November	AAA Research One	Intern
25	3 rd .Dec.	Tata Autocomp	HR Intern
26	3 rd .Dec.	Tata Toyo Radiator	HR Intern
27	7 th .Dec.	Internshala	All Specializations

STUDENT OUTREACH ACTIVITIES

***** TEACHER'S DAY CONTEST

Teachers' Day Contest was organized for the UG students between on 2nd September to 7th September 2020. It was based on the innovative way of greeting the teachers on the teachers' day. Students were encouraged to showcase their creativity through video, audio clips and poster design. Competition was organized for the participating students. Total 5 students had participated in this contest.

Ms.Anusha Naik, Bharati Bhoir and Akash Kamble, were declared as the 1st, 2nd and 3rd winners respectively. Creative flyer for this contest was designed by Ms.Chaitrali Kulkarni, HNIMR III sem student. The technical support was provided by HNIMR IT staff. The entire contest coordinated by Dr. Kamlakar Munde under the guidance of Dr. Mihika Kulakrni, Director Incharge.

*** VIDEO COMPETITION FOR UG STUDENTS**

MKSSS's Hiraben Nanavati Institute of Management and Research for Women (HNIMR), Pune conducted Video Competition meant for the UG students between on 10th August to 15th August 2020.

HNIMR organised Video Competition based on the special videos shooted in lockdown period with topic COVID 19 awareness, mask making, dancing and singing for UG students across the various institutes. Students were asked to send video. Students were encouraged to participate in Video Competition with cash prizes.

Students participated in Video Competition with enthusiasm. Total, 16 students participated in this event. Akash Kamble, Paramjot Kaur and Vaishnavi Shirgadi were declared as the 1^{st, 2nd} and 3rd winner of the Video Competition.

With kind permission of Director In charge of HNIMR Dr. Mihika Kulakrni, it was possible to execute this event smoothly.

UP AND ABOVE

✤ STUDENT EDUCATION POLICY 2020: INNOVATIVE CHANGES IN THE HIGHER EDUCATION

The webinar on "National Education Policy 2020: Innovative Changes in Higher Education" was organized on 10th September 2020 through ZOOM app and MKSSS you tube channel. Shri Milind Marathe was invited as resource person.

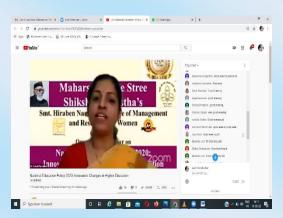
Shri. N.D. Patil, MKSSS-Vice President and Chairman CDC-HNIMR in his welcome address explained the importance of technology in online learning process. Shri Milind Marathe explained Mahatma Gandhi's philosophy on education. Marathe sir presented guidelines of new education policy in the simplified version.

He stressed on the need of having education in mother tongue till 5th standard. Different aspects of education policy were covered by respected resource person. He also briefed the importance of quality education through autonomous



Student Education Policy Meet 2020

structure of the institute. Importance of research in education and the role of National Research foundation was guided by the speaker. He expressed the dissatisfaction about the idea of commercialization of education. The total of 167 faculty members and students were participated for the webinar through you tube live channel.



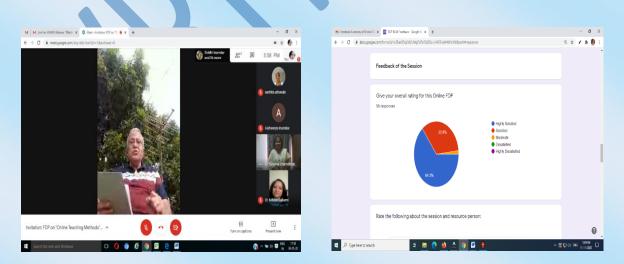
This session was followed by question and answer through you tube chat box. Dr Sonali Parchure administered Q & A round and gave vote of thanks. IT support was provided by Dr Suvarna Dhamdhere and HNIMR IT staff and SMART staff. The entire webinar was coordinated by Dr Kamlakar Munde under the guidance of Director Incharge Dr Mihika Kulkarni.

✤ FDP'S CONDUCTED BY DR. SUVARNA DHAMDHERE

The Covid-19 Pandemic Situation came in our lives with many challenges. Being management institute HNIMR took efforts on converting the challenges and threats into opportunities. The online education became routine practice due to this pandemic situation. The delivery of sessions in online mode was the crucial phase in teachers' life. Higher Educational Institutions needed help to train their teachers for online teaching and learning practices. HNIMR has good ICT culture developed since last more than 10 years. With the need of an hour HNIMR designed, developed and delivered **Faculty Development Programmes** in purely online mode. The faculty members and teachers of Management, Science, Commerce, Arts, Junior College, Psychology and Counselling etc. participated in these FDPS. The details of the FDPs are as follows:

- 1. Online Teaching Methods and its Management held on 28th, 29th and 30th May 2020
- 2. Google Classroom held on 17th July 2020
- 3. Online Teaching Methods and its Management held on 21st and 22nd August 2020.

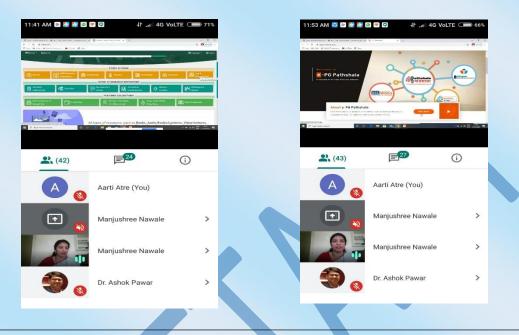
All the faculty participants were facilitated by 'Certificate'.



Glimpse of Faculty Development Program conducted by Dr. Suvarna Dhamdhere

✤ FDP CONDUCTED BY MRS.MANJUSHREE NAWALE

MKSSS's Smt. Hiraben Nanavati Institute of Management and Research for Women (HNIMR) conducted Webinar for Library Staff and Faculty Members of all units of MKSSS on 12th June 2020. Mrs Manjushree Nawale, Librarian of the institute was the guest speaker for the Webinar and the topic was Effective Use of E-Resources: Challenges, Opportunities and Support". Online platform used for conducting the Webinar was Google Meet.



Librarian Mrs. Manjushree Nawale conducting the Faculty Development Program

 Mrs Manjushree Nawale, Librarian HNIMR was the guest speaker for the Faculty Development Program conducted by MKSSS's Shri Siddhivinayak Mahila Mahavidyalaya on 12th September 2020 for the Library Staff and Faculty members of the College. Topic of the Session was "Use of Online e-Resources". Online platform used for conducting the FDP was Google Meet.

UPCOMING EVENTS ON CAMPUS

- KUSHAGRA 2021
- PANACHE 2021
- ✤ NATIONAL CONFERENCE
- ANNUAL AWARDS

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